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WEEKLY

MAY 17, 1941

Nursing times

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Royal College of Nursing News

UNDER wartime conditions the majority of patients admitted to the hospitals—civil as well as military—are seriously ill. Most are probably in a state of high nervous tension, and as a result the digestion and powers of assimilation are seriously affected. The need for a restorative and easily assimilated form of nourishment becomes urgent.

The nurse will find that 'Ovaltine' meets this need in a highly satisfactory manner, both as an emergency measure and as a regular routine. 'Ovaltine' is completely and easily assimilated, even when the patient is in a very low state of vitality. Indeed, 'Ovaltine' possesses special properties which make the milk to which it is added more digestible, and thus easily assimilated, as well as far more nourishing.

'Ovaltine' possesses many advantages over ordinary food drinks. It is prepared from malted barley, full cream milk and eggs from the world-famous 'Ovaltine' farms. It contains the essential vitamins and valuable mineral salts, first-class protein, carbohydrate and fat in their most assimilable form and in carefully adjusted ratio.

Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

FREE LECTURES AND FILMS

The proprietors of 'Ovaltine' provide, free of cost, the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184 Queen's Gate, London, S.W.7.

N. 119

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VOL. XXXVII. NO 1881

Journal of the Royal College of Nursing

GREET THE LIGHTER AND BRIGHTER WEATHER WITH

BAILEY'S INVALID CHAIRS & CARRIAGES

BEST FINISH THROUGHOUT. LOWEST PRICES. CARRIAGE PAID PROVINCES.

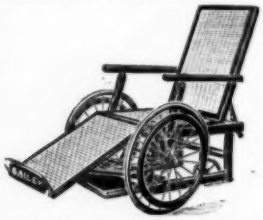
LATEST RULING PRICES QUOTED ON APPLICATION

No. C.1178. Tubular steel Folding Merlin Chair for outdoor use, with ⅝ in. rubber-tyred wheels, passes through a 27-in. doorway, as illustration.
No. C.1179. Ditto, ditto, 1¾-in. pneumatic-tyred ball bearing wheels.
No. C.1180. Seat and back Cushions **extra.**

No. C.1170. Bailey's Folding Wheeling Invalid Chair, comfortable to ride in. Steel frame, stout canvas seat and back. 12x1¼-in. rubber-tyred B/B wheels.
Ditto, 1-in. rubber-tyred wheels
Ditto, cheaper make, ⅞-in. rubber-tyred wheels.

No. C.1100. A strong Merlin Chair. Birch polished Walnut colour, cane back and seat, extreme width 26½-ins., rubber tyred wheels, 24-in. diameter, with hand rims.
Adjustable Leg Rest, **extra.**

No. C.1186. Folding tubular-steel frame stair and wheeling Chair, rubber-tyred side and front wheels, built to pass through a 25-in. doorway.



No. C.1646. Birch Polished Walnut Commode Chair, cane seat and back also cheaper model.

No. C.1701. Bed Table, Bailey's Special make. Polished Birch-wood colour, folding legs.

No. C.1143. This Chair is of valuable service, the patient may be carried at full length or in a sitting position as desired. The back is adjustable to any angle, leg rest detachable when not required. Birch frame, polished Walnut colour on 24-in diameter rubber-tyred wheels with hand rims.
Seat and back upholstered, covered in Tapestry or Rexine Leather cloth, **extra.**

No. C.1718 Peter Pan Bed Table. Heavy metal tubular base, trigger action for adjusting the top. Table size 24 x 15 ins. With or without book rest.

No. C.1683. Bailey's Special Back Rest, curved cane centre helps to keep the patient in sitting position.
No. C.1684. Ditto, Flat Back

BAILEY'S BAGS and CASES all with WASHABLE, REMOVABLE LININGS

BAILEY'S STERILIZABLE ALUMINIUM CASE

with loose waterproof cover and removable washable lining.

		Each
N.C.3143. 12 x 8 x 5 in.	Empty	28/6
N.C.3144. 15 x 8 x 5 in.	"	30/-
N.C.3145. 14x10x5½ in.	"	30/-
With Pocket for papers, etc., as illustration ...	Extra, each	2/6
Fittings, extra 26/6	Spare Lining	5/-

ALUMINIUM FOETAL HEART STETHOSCOPE 5/-

English N.P. SCISSORS From 2/6 pair

ORDERS 20/- AND OVER POST PAID

NICKEL-PLATED PELVIMETER
With external and internal measurements Graduated in ⅛ inches ... 10/- each

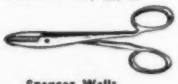
CELEBRATED MIDWIVES' CASE.

N.C.3100
Size of Table Space with flap extended, 17x19 in.

N.C.3100 Case Empty, in REXINE, with removable lining	38/-
Complete	70/6
Case Empty, very best COWHIDE ...	58/9
Complete	94/3
Case Empty, Size 15x6½ in. REXINE...	36/3
Complete	69/-
Case Empty, Size 15x6½ in. COWHIDE	56/9
Complete 92/- ... Spare Lining	8/-

With original FALL DOWN Front.

DISSECTING FORCEPS
English Stainless Steel.
Special Price 4/6 pair
Nickel Plated 2/6



Spencer Wells ARTERY FORCEPS
English, 4/6 pair

THE "PERFECTION" MIDWIFERY CASE (Reg. N.C.3115

Made in BLACK or BROWN REXINE and COWHIDE.
Size 16 x 6½ x 10 in. deep with removable lining. Spare Lining 6/6

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Hospital and Invalid Furniture

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EMPTY, IN REXINE 41/3 COMPLETE ... 74/6

EMPTY, IN COWHIDE 62/- COMPLETE ... 95/6

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone : WHITEHALL 8831 Telegrams : PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 10/- per inch

NURSES' LEAGUE NORTH STAFFS ROYAL INFIRMARY, STOKE-ON-TRENT.

THE ANNUAL MEETING of the above League will take place on Saturday, 24th May, 1941, in Prince Henry Hall, Nurses' Home, at 3 p.m.

All members are welcome.

Subscriptions now due! (1027)

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

NATIONAL SOCIETY OF DAY NURSERIES
DIRECTOR OF DAY NURSERIES

APPLICATIONS are invited for a **Nurse Administrator,** preferably able to drive a car, as director of nursing to Mrs. J. B. Priestley's group of nurseries for children under five years, and nursing mothers, in Herefordshire.

Salary according to experience.

Applications to be sent to the Honorary Secretary, National Society of Day Nurseries, Carnegie House, 117, Piccadilly, London, W.1. (1113)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road S.W.1. (12)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training School evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (374/11)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

PUBLIC HEALTH VACANCIES

Rate: 10/- per inch

CITY OF LEICESTER
TEMPORARY TUBERCULOSIS HEALTH VISITOR

THE Health Committee of the Leicester Corporation invite applications for the appointement of a Temporary **Health Visitor** for the Tuberculosis Department. Age not over 40 years. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum plus 10 per cent. war bonus, rising according to the Council's grading scheme and subject to satisfactory service to £250 per annum, with uniform provided.

Form of application may be obtained from the undersigned and applications, accompanied by copies of testimonials to be sent to me.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
May, 1941. (1042)

BOROUGH OF GRAVESEND
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor** and **School Nurse** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus War bonus according to scale.

Candidates must be State Registered Nurses possessing the Health Visitor's certificate of the Royal Sanitary Institute.

The appointment is subject to the provisions of the Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Forms of application and particulars of the appointment can be obtained from the Town Clerk, and the forms must be returned together with copies of three recent testimonials not later than 24th May, 1941.

Canvassing, directly or indirectly, will be a disqualification.

H. H. BROWN,
Town Clerk.

4, Woodville Terrace,
Gravesend.
8th May, 1941. (1033)

COUNTY BOROUGH OF WOLVERHAMPTON
MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State Registered **Nurses** who possess the C.M.B Certificate. Candidates must be single or widowed, and their age should not exceed 35. Salary £200 per annum, rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance, £5 travelling expenses, and a special War Bonus at present amounting to 6s. per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than 28th May, 1941.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
May, 1941. (1093)

BOROUGH OF TWICKENHAM
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of Temporary **Health Visitor and School Nurse** at a salary of £215 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £320 per annum. In addition there will be an allowance of £11 per annum for approved uniform and £4 per annum for cycle allowance, plus a bonus.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Married women are not eligible.

Forms of application and particulars of service are obtainable from the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, Middlesex, to whom the forms should be returned not later than Monday, May 26th, 1941.

EDWIN G. STRAY,
Town Clerk.

Municipal Offices,
Twickenham.
2nd May, 1941. (1030)

CITY OF SHEFFIELD
HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.** Candidates must possess the following certificates:—

(1) A certificate of three years' training in a general hospital or a full training in a children's hospital.
(2) The certificate of the Central Midwives Board.
(3) The new Health Visitor's certificate of the Royal Sanitary Institute.

Salary £200 per annum, rising to £250 by annual increments of £10, plus War Bonus of 10 per cent. Uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and full particulars with regard to experience, with copies of three recent testimonials, to be forwarded to the undersigned on or before 24th May, 1941.

JOHN RENNIE, M.D., D.P.H.,
Medical Officer of Health.

Town Hall,
Sheffield, 1. (1063)

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for the post of temporary **Health Visitor School Nurse** and **Tuberculosis Nurse** (combined appointment), on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State Certified Midwives and must also have had experience as Health Visitor, or be in possession of Certificate of the Royal Sanitary Institute.

Salary £200 a year in addition to travelling and other allowances.

Applications with copies of not more than three recent testimonials, upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible and not later than 31st May, 1941.

Canvassing is prohibited.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester.
May 3rd, 1941. (1032)

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF COUNTY MIDWIVES

APPLICATIONS are invited from fully-trained nurses holding the certificate of the Central Midwives Board, and with recent experience in midwifery, for the posts of **County Midwife.** Applicants must be unmarried or widows.

The salary offered is £200 per annum rising by annual increments of £10 to a maximum of £230 per annum plus War Bonus, together with a uniform allowance, travelling expenses, telephone, drugs, and special appliances.

The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by one month's notice on either side.

Successful candidates will be required to pass an approved medical examination and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned to whom they should be returned, on completion, together with copies of three recent testimonials, not later than Monday, 26th May, 1941.

IAN McCRACKEN,
County Medical Officer.

Health Department,
Shire Hall,
Durham.
30th April, 1941. (882)

HEREFORDSHIRE COUNTY COUNCIL
DEPUTY SUPERVISOR OF MIDWIVES AND DEPUTY SUPERINTENDENT OF NURSES

APPLICATIONS are invited for the above whole-time post at a salary of £225—£12 10s.—£275 per annum, plus £10 uniform allowance. The nurse appointed must provide her own car. Travelling allowance will be paid in accordance with the Council's scale. Candidates must be Queen's nurses holding the certificate of the Central Midwives Board and the Health Visitors' Certificate as approved by the Ministry of Health. They must also possess the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical supervisors of midwives.

Forms of application and terms of appointment may be obtained from the undersigned. Completed application forms must be received not later than 24th May, 1941.

S. W. SAVAGE, M.D., D.P.H.,
County Medical Officer.

County Health Department,
Hereford. (953)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPLICATIONS are invited for the appointment of **ORTHOPAEDIC NURSES,** who must hold the certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The Salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries, of £10 to £240 per annum, plus cost of living bonus, at present 12½ per cent. together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 21st May, 1941.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
May, 1941. (1052)

COUNTY BOROUGH OF READING
HEALTH VISITOR

THE Council of the County Borough of Reading invite applications for the appointment of Female **Health Visitor.**

Candidates must have the health visitor's certificate or have held an approved position as a health visitor, and possess the certificate of the Central Midwives Board.

Preference will be given to candidates who hold a certificate of three years' training in a general hospital.

The salary will be £222, rising by annual increments of £13 to £248 a year, together with £10 per annum uniform allowance.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, must be delivered to me endorsed "Health Visitor" not later than Saturday, 31st instant.

Canvassing in any form will be a disqualification.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
16th May, 1941. (1132)

BOROUGH OF CHELMSFORD
HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** at a commencing salary of £202 10s. per annum, rising, subject to satisfactory service, to £262 10s. per annum, in accordance with Grades B and C of the Lancashire and Cheshire Whitley Council Scale, plus cost of living bonus at the rate of 10 per cent. per annum, and £10 uniform allowance.

Candidates must be general trained nurses, possessing the certificate of the Central Midwives Board and the Health Visitor's Certificate. School medical experience is desirable, as the person appointed may be required to undertake some school nursing duties.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by three recent testimonials, must state, age, experience, qualifications, and whether cyclist (cycle provided), and be received by the Medical Officer of Health, Public Health Department, Coval Lane, Chelmsford, not later than first post, Friday, 23rd May, 1941.

G. E. BARFORD,
Town Clerk.

Rainsford House,
Chelmsford. (903)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT).

APPLICATIONS are invited for the appointment of a temporary **Health Visitor** at a salary of £200 per annum increasing by annual increments of £10 to £230.

Applicants must be fully qualified nurses, and must hold the Certificate of the Central Midwives Board and either

(a) The new Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(b) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Devon County Council—*Contd.*

(c) Have been previously approved by the Ministry of Health as a Health Visitor.

(d) Applicant should be able to drive a car.,

The successful candidate will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from my office and must be returned together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor."

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (880)

HOSPITAL AND OTHER VACANCIES

Rate: 10/- per inch

THE ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
107 BEDS (INCLUDING E.M.S. GRADE 1A.)

APPLICATIONS are invited for the Post of **Matron.** Salary will be payable at the rate of £250 per annum; in addition, board, laundry and uniform, with residential flat in Hospital.

The Federated Superannuation Scheme is in operation. The Hospital is a registered Training School for Children's Nurses. The successful Candidate will be required to take up her duties as soon as possible after appointment. Canvassing is not allowed.

Applications in writing, stating age and experience, together with copies of recent testimonials and photograph (if possible) should be sent to the undersigned on or before 30th May, 1941. Envelopes to be marked "Matron."

PERCY F. SPOONER,
Secretary.

Board Room,
Dyke Road, Brighton.
15th May, 1941. (1051)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING
(348 BEDS)

APPLICATIONS are invited for the position of matron at the above Sanatorium. Candidates must have had considerable administrative experience and must hold the S.R.N. Certificate and preferably the certificate of the Tuberculosis Association, and the certificate of the Tuberculosis Association, and the R.F.N. Certificate.

The Sanatorium is a preliminary training school, giving instructions for (1) the Preliminary State Registration examination and (2) the Tuberculosis Association Certificate.

The commencing salary will be fixed at a point on the scale £200 per annum, rising by annual increments of £10 to £250 per annum, plus full residential emoluments valued at £150 p.a. The post is subject to the provisions of the Local Government Superannuation Act, 1937 and is terminable by 3 months notice on either side.

Applications, giving full details of age and experience, and enclosing copies of three testimonials, should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than 30th May 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
16th May, 1941. (1152)

THE RADCLIFFE INFIRMARY, OXFORD

APLICATIONS are invited for the post of **Second Assistant Matron.** Experience as a Ward Sister essential. Housekeeping certificate an advantage. Commencing salary £120 per annum with the usual emoluments. Federated Superannuation Scheme in force. Applications, accompanied by copies of three recent testimonials should be sent to the Matron not later than May 22nd, 1941. (945)

GENERAL HOSPITAL, WESTON-SUPER-MARE
RECOGNISED TRAINING SCHOOL
APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment of **Matron** at the above hospital (100 beds, expanded under E.M.S. to 164 beds). Candidates must be State-registered nurses, holding the C.M.B. Certificate and not over 45 years of age and have had experience in hospital administration. Commencing salary £200 per annum, with board, residence, etc. Federated Superannuation Scheme in force.

Applications stating age, qualifications and experience together with copies of three recent testimonials to be sent to the undersigned on or before the 31st May.

LESLIE J. FURSLAND,
Secretary.

General Hospital,
Weston-super-Mare.
3rd May, 1941. (906)

WEST SUSSEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. RICHARD'S HOSPITAL, CHICHESTER
Matron

APPLICATIONS are invited for the post of **Matron** at the above hospital. This is a modern Institution, opened in 1939, as a General Hospital with 144 beds and since expanded as an E.M.S. Hospital with facilities for all types of medical and surgical work. It is hoped to start a training school for nurses in the future.

Applicants must not be over 40 years of age and must have had experience in hospital administration, as Matron or Assistant Matron.

Salary £250, rising by annual increments of £12 10s. to £300 per annum, with board, residence and laundry valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate must pass a medical examination.

Forms of application can be obtained from the undersigned, and should be returned, together with copies of not more than three recent testimonials, not later than 24th May, 1941.

T. C. HAYWARD,
Clerk of the County Council.

County Hall,
Chichester.
3rd May, 1941. (904)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
TREAFORD LANE DAY NURSERY, STECHFORD
(70 CHILDREN)

APPLICATIONS are invited for the post of **Matron** at the above Nursery for the children of women working for the National effort. Applicants must be State-registered nurses with Children's Hospital experience, and preferably with experience in running a Day Nursery or Children's Home.

Salary £200 per annum non-resident plus uniform allowance. Application must be made to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham, 3, before May 22nd. (898)

WARWICKSHIRE COUNTY NURSING ASSOCIATION,
in Affiliation with Queen's Institute of District Nursing

SUPERINTENDENT required, August 1st, previous County experience essential. Salary £240 with furnished flat, light and attendance. F.S.S. Allowance for own car.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1123)

RADNORSHIRE COUNTY NURSING ASSOCIATION

ASSISTANT Superintendent, good experience in combined duties necessary. Health Visitor's Certificate. Motorist, allowance if own car.

Salary according to experience. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1124)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WORCESTER CITY NURSING ASSOCIATION

ASSISTANT **Superintendent.** Training Home for Queen's candidates and Part II Midwifery. Health Visitor's Certificate preferred. Federated Superannuation Scheme. Applications to Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1147)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, SWINDON
UNDER THE MINISTRY OF HEALTH EMERGENCY HOSPITAL SCHEME

APPLICATIONS are invited for the post of temporary **Assistant Matron** and **Sister Tutor.** Salary £190 per annum to include uniform. Applicants must be fully trained State Registered Nurses and the candidate appointed will be required to be a member of the Civil Nursing Reserve.

Application forms may be obtained from the Matron.

P. A. SELBORNE STRINGER,
Clerk of the Wilts County Council.

7th May, 1941. (1038)

COUNTY BOROUGH OF STOCKPORT
BOROUGH ISOLATION HOSPITAL, STOCKPORT

DEPUTY **Matron-Sister Tutor** required. Candidates must be S.R.N. General and Fever trained.

Salary £130—£5—£150, plus cost-of-living bonus. Uniform provided. Holiday allowance given. Superannuation Scheme in force.

Apply, stating age and full particulars, with copies of testimonials or names for reference, to Matron, not later than 24th May. (1056)

COUNTY BOROUGH OF BELFAST

APPLICATIONS are invited for the position of Deputy **Assistant Matron** of Purdysburn Fever Hospital (400 beds).

Candidates must hold Certificates of State Registration in General Nursing and in Fever Nursing, must be competent to prepare probationers for the State Examinations in General Training and for the Certificate in Fever Nursing, and be capable of deputising for the Assistant Matron. Preference will be given to persons having experience of the work of a Sister Tutor, a C.M.B. certificate would be regarded as an additional qualification.

Salary £110 per annum, rising by increments of £5 per annum to £125, with board, residence, laundry, and indoor uniform.

Application, in Candidate's own handwriting, with copies of three recent testimonials, to be delivered in, or posted so as to arrive at the Office of the Medical Superintendent Officer of Health, City Hall, Belfast, not later than 5 o'clock p.m. on Monday, 2nd June, 1941.

Canvassing in any form, oral or written, direct or indirect, is prohibited, and will disqualify.

JOHN ARCHER,
Town Clerk.
(1068)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A.1 HOSPITAL. 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above hospital. Candidates must be S.R.N. and should preferably hold Sister Tutor's Certificate or the Diploma of Nursing or have had considerable teaching experience. Salary £120 rising by £5 to £130 per annum if without a Sister Tutor's Certificate or £130 rising by £5 to £140 if in possession of the necessary certificates. Emoluments valued at £65 per annum.

The post of **Theatre Sister.** Candidates must be S.R.N. and have had good Theatre experience. Salary £100 rising by £5 to £115 per annum. Uniform provided and holiday allowance.

Probationers needed. Salary £36 first year, £40 second year and £45 third year. Nurses prepared for Preliminary and Final State Examinations. Uniform provided and holiday allowance given.

Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (987)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

ASSISTANT **Matron** — Housekeeping Sister required (combined post). Housekeeping certificate essential. Salary £130 per annum rising by £5 to £145. F.S.S in force. Uniform material provided. Apply giving age and details of experience to Matron. (1108)

PRESTON HALL HOSPITAL, MAIDSTONE

TRAINING School for nurses transferred from six Voluntary Hospitals under the Emergency Medical Services Scheme. **Sister Tutor** required. Salary £150–£175. Federated Superannuation Scheme in force. Apply to Matron giving full particulars, qualifications and experience. (738)

BRENTWOOD MENTAL HOSPITAL, BRENTWOOD, ESSEX

SISTER **Tutor** required. Candidates should be under 35 years of age, Mental Hospital trained and possess a certificate of General Nursing. Must be prepared to train candidates for the Examinations of the General Nursing Council and the Royal Medico-Psychological Association, and to act as operating Theatre Sister.

Salary £243 per annum, rising by £10 to £263 per annum, plus uniform. A self-contained furnished flat is provided at the Nurses' Home for which, together with board, washing and attendance, a charge of £1 17s. per week will be made.

Apply, giving full particulars of experience, training, certificates held and details of present post, together with copies of 3 recent testimonials to the Medical Superintendent, not later than Saturday, 31st May, 1941. (1133)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister Tutor.** Applicants must be State-registered nurses, who hold the Sister Tutor's Certificate or other teaching diploma, and who have had ward sister's experience.

Commencing salary £160 per annum, plus cost-of-living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The Senior Sister Tutor has been seconded for duty at another hospital for the duration of the war and the Second Sister Tutor will be responsible for the training of probationers during the absence of the senior Sister Tutor.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1. (1057)

CITY OF GLOUCESTER

CITY General Hospital, a Municipal Hospital of 170 beds normally, but with addition of Government Hutment Scheme.

Required at above Hospital:

Sister Tutor. Commencing Salary between £120 and £150 per annum, according to experience and qualifications. Preference will be given to Candidates holding the Sister Tutor's Certificate and having Administrative and Teaching experience. The Hospital is not at present a Training School, but action is being taken with a view to affiliation, and the post is being created in anticipation of Training status being obtained.

Ward Sister. Commencing Salary between £100 and £120 per annum, according to experience.

Relief Sister (for Ward and Administrative work). Commencing Salary between £100 and £120 per annum, according to experience.

In the case of all the above appointments there will be the usual residential emoluments.

Applications, with copies of 2 recent testimonials, and name of Matron for reference, should be forwarded to the Matron. (1055)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

HOUSEKEEPER.
North Middlesex County Hospital, Edmonton, N.18.
Resident or non-resident. S.R.N. with diploma in domestic science obtained after one or two years' training. Salary £130 to £180 p.a., resident, according to age and experience; for additional non-resident allowance, *see below*. Unestablished staff; may later become established.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. with experience as ward sister
Central Middlesex County Hospital, Willesden, N.W.10. Resident or non-resident; also experience as theatre sister.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; also experience in busy theatre essential.
Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below*.

WARD SISTERS for Chronic Wards.—S.R.N. and S.C.M., with experience in ward management and training probationers.
West Middlesex County Hospital, Isleworth, Middlesex—Non-resident.
Salary £105 by £7 10s. to £150 p.a. for additional non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate For additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.16
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at :—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**
Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in September and November, 1941.
Also required at : **Harefield County Sanatorium and Hospital, Harefield, Middlesex,**
Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

MALE NURSES.
North Middlesex County Hospital, Edmonton, N.18.
Non-resident. S.R.N. Salary £3 10s. by 2s. 6d. to £4 per week, with uniform.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers ; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association ; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances* : Sisters and senior staff £80 p.a. below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (1164)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER
(MANOR HOUSE, BARNWOOD)

REQUIRED: **Sister** to take charge of villa for eight patients. R.M.P.A. Certificate or Certificate in Mental Nursing of General Nursing Council. Experience of private patients essential. Salary £160 per annum. Board residence. Applications with copies of three recent testimonials to be sent to the Medical Superintendent at once. (954)

HERTS COUNTY COUNCIL

SISTER and **Sister Tutor,** Cell Barnes Colony St. Albans. Immediate vacancy for Sister Tutor in this Institution of 600 beds. To have supervision of Medical and Surgical Nursing of Patients, including work of theatre, and to train nurses for R.M.P.A., and State examinations in M.D. Nursing.

Salary £135 p.a., rising by £5 to £150, with usual emoluments. Pensionable under Asylums and Certified Institutions (Officers Pensions) Act, 1918.

Apply Medical Superintendent, Cell Barnes Colony, St. Albans, Herts. (1162)

THE CHESTER ROYAL INFIRMARY
(NORMAL CAPACITY 225 BEDS)

SISTER **Tutor** required. Qualified to teach in accordance with the General Nursing Council Syllabus. Salary £120 rising by £5 to £140 per annum. Federated Superannuation Scheme in force.

Apply with recent testimonials and medical certificate to the Matron. (1168)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

APPLICATIONS are invited for the post of **Housekeeping Sister.**

Salary £90 by £5 to £110 per annum with the usual residential emoluments, and at present a 5 per cent. bonus on salary and emoluments.

Successful applicant will be required to pass a medical examination for superannuation.

Apply, stating age and full particulars to Matron, Hallam Hospital, West Bromwich. (790)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

ASSISTANT **Home and Ward Sister** (combined post) required. Commencing salary £110 per annum with board, laundry, holiday allowance and use of uniform.

The applicants must be State-registered nurses (general and fever) and the C.M.B. Certificate is desirable.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (1090)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (688)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL
AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and Fever trained. Salary £95 by £5 to £110 per annum, plus cash bonus on amount of salary and emoluments, at present 5 per cent., rations, apartments and uniform.

Ward Sister. Salary £90 by £5 to £100 plus bonus and emoluments as above, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

Also **Staff Nurse.** Salary £60 by £5 to £75 plus bonus and emoluments.

The successful candidates will be required to be medically examined for Superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Dept.,
2, Lodge Road,
West Bromwich.
12th May, 1941. (1164)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particular. and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of Application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

Lancashire County Council—*Contd.*

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
12th May, 1941. (1105)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 23rd instant.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (890)

PAXTON PARK MATERNITY HOSPITAL, HUNTINGDONSHIRE

WANTED:

Night Superintendent. S.R.N. and C.M.B. £150 p.a., £10 uniform allowance; all found.

Midwife. Salary £105 p.a. £10 uniform; all found.

State-registered **Nurse** with experience of infant management. £105 p.a., £10 uniform; all found.

Assistant Nurse, £70 p.a., £10 uniform; all found.

Junior Assistant Nurse, £40 p.a., £10 uniform; all found.

Applications stating experience with copies (not originals) of two testimonials to be sent to C. B. Moss-Blundell, County Medical Officer, Huntingdon. (814)

SWANSEA GENERAL AND EYE HOSPITAL

APPLICATIONS are invited for the post of **Night Superintendent.** Candidates must have held the post of Ward Sister. S.C.M. desirable. Commencing salary £110 per annum. (1040)

HORTON GENERAL HOSPITAL BANBURY, OXON
(76 BEDS, SHORTLY INCREASING WITH E.M.S. HUTS.)

WANTED—**Night Sister.** £90 per annum, with uniform. F.S.S. in force. Complete Training School for Nurses. Applications to The Matron. (1026).

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

JUNIOR **Night Sister** required. Salary £90 p.a., rising by annual increments of £10 to £120 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron (1081)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

NIGHT **Sister** required, S.R.N., C.M.B., commencing salary £90 plus War Bonus and uniform.

Junior Sister required for busy Maternity and Private Ward. Must be S.R.N. and C.M.B. Commencing salary £75, plus War Bonus and uniform.

Federated Superannuation Scheme in force.

Applications stating age, training, subsequent experience, and with Matron's name for reference to the Matron. (888)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from **Nurses** (S.R.) for the following posts:—

(a) **Night Sister** at the Kensington Hospital (100 beds for non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pembs. Salary £115—£5—£130 per annum.

(b) **Ward Sister** at the Cymla Tuberculosis Hospital, Neath, Glam. Salary £110—£5—£125 per annum.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory Superannuation scheme.

Applications, giving full particulars, with copies of three recent testimonials, to be addressed to the Matron in each case (1067)

YORK CITY SANATORIUM
63 BEDS FOR MEN, WOMEN AND CHILDREN
FAIRFIELD, YORK

NIGHT **Sister** £90 rising to £105. **Children's** Sister £85 rising to £100; plus bonus and uniform. Apply in usual way to Matron. (1066)

EMERGENCY MATERNITY HOMES

WANTED: **Night Sister.** Must be General Trained and State-certified midwife with good midwifery experience. Salary £110 per annum.

Staff Nurse. Must be General Trained and State-certified midwife. Salary £80 to £100 per annum according to experience.

Staff Nurse for Children's Hospital. Must be General Trained and have had special training in the care of children. Salary £80 per annum.

The above salaries are subject to a War Bonus, and board, lodging, uniform and laundry are provided. Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(895)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

NIGHT **Sister** required, S.R.N., S.C.M. Theatre experience desirable. For particulars apply to Matron. (873)

MIDDLESEX County Council requires the following staff:—

Staff Nurse, S.R.N. Salary £85 p.a., with non-resident allowance of £70 p.a. Preference given to candidates holding C.M.B. certificate for which an additional £5 p.a. is paid.

Night Sister, S.R.N., to take charge of chronic patients. Must hold C.M.B. Certificate. Salary £105 p.a., plus non-resident allowance of £80 p.a.

Assistant Nurse. Salary 42s. 6d. p.w. (Nurses who have had one or more years' training in a recognised training school receive 45s. p.w.) All non-resident, unestablished, with emoluments of 2 meals per working day. Uniform and laundry thereof valued at £27 16s. p.a. Also war bonus. After one year's satisfactory service consideration given to an increment. Application forms obtainable by sending stamped, addressed, foolscap envelope to the Master "D" Enfield House, Enfield, Middlesex. (1162)

LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GREAT ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1

SISTER required to take charge of O.P. Department and relieve Night Sister. Salary according to experience. Superannuation Scheme in force.

Apply, giving particulars of previous experience, when and where trained, to Matron. (1159)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS
(214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

SENIOR **Night Sister** required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary Revised Scale £115—£140 together with uniform and usual emoluments.

Ward Sister for Female Surgical Ward. S.R.N. essential. S.C.M. desirable. Salary revised Scale £100—£125, together with uniform and usual emoluments.

The Luton and Dunstable Hospital—*Contd.*

Staff Nurse required for Private Ward extension. S.R.N. and S.C.M. essential, and able to relieve Sister-in-charge. Commencing salary £90 per annum plus £5 for S.C.M. according to revised scale.

Staff Nurses also required for Theatre, Wards and Fracture Clinic. Commencing salary £90 per annum according to revised scale, with indoor uniform and usual emoluments.

Apply in each case with full particulars including Matron's name for reference to the Matron. (1170)

ROYAL INFIRMARY, SHEFFIELD

NIGHT **Sister** required for Royal Infirmary Auxiliary Hospital (at the Royal Devonshire Hospital, Buxton). Salary £100 per annum, rising, with uniform and laundry

Candidates must be State-registered nurses, having had good experience in Ward and Theatre work.

Apply giving full particulars and names for reference to the Matron, Royal Infirmary, Sheffield. (909)

STOKE ON TRENT CORPORATION
LONDON ROAD HOSPITAL
MATERNTIY DEPARTMENT

APPLICATIONS are invited for the following appointments at the London Road Hospital, Stoke-on-Trent:

Night Maternity Sister. Salary £105 rising by £5 annually to £115 per annum.

Maternity Sister. Salary £100 rising by £5 annually to £110 per annum.

Sister for Ante-Natal Ward. Salary £100 rising by £5 annually to £110 per annum.

Junior Maternity Sisters (for day or night duty). Salary £90 per annum rising by £5 annually to £100 per annum.

Candidates must be fully trained State-registered nurses and possess the C.M.B. Certificate. In each case the salary is plus bonus and residential emoluments, and all the appointments are subject to the Local Government Superannuation Act, 1937.

The Hospital is a recognised training school for Part 1 of the C.M.B. syllabus.

Applications on forms to be obtained from this office, to be delivered to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (875)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

THEATRE **Sister** required. General trained and State Registered. Good and recent theatre experience essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply, stating age and experience with Matron's name for reference to Matron. (1064)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving Matron's name for reference to the Lady Superintendent of Nurses. (1058)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Theatre Sister** required. S.R.N. Salary £85 per annum.

Two **Theatre Staff Nurses** required. S.R.N. Alternate day and night duty. Salary £75 plus 10 per cent. Bonus.

Staff Nurses required. S.R.N. Salary £75 plus 10 per cent. Bonus. Uniform provided.

Federated Superannuation Scheme in force. Apply, with particulars, to Matron. (1046)

MARKET HARBOROUGH & DISTRICT HOSPITAL NURSING ASSOCIATION

WANTED.—**Theatre and Ward Sister,** combined post, for small Surgical Hospital. Immediately. Commencing salary £90. F.S.S. in force. Apply Matron. (1075)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11

THEATRE **Sister** required immediately for Auxiliary Hospital, country district. Theatre experience essential (F.S.S. in force). Apply with full particulars giving matron's name for reference to Matron. (1070)

BERKSHIRE COUNTY COUNCIL
VACANT APPOINTMENTS
PUBLIC ASSISTANCE DEPARTMENT
WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.
NEWBURY, WINDSOR, WALLINGFORD, WOKINGHAM and WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.
WOKINGHAM INSTITUTION
Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.
Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.
WINDSOR INSTITUTION
Assistant Cook. Salary £45 per annum.
Resident appointments include board, lodging, washing and uniform valued at £60 per annum.
The persons appointed must produce a medical certificate as to health if required to do so.
Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (1087)

REDLANDS HOSPITAL FOR WOMEN GLASGOW

REQUIRED. **Sister** for Maternity dept S.R.N., S.C.M. Salary £95-£105, with uniform. Federated Superannuation Scheme in force. Apply with copy testimonials to Matron. (1094)

WHISTON, HUYTON AND PRESCOT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, WHISTON, PRESCOT, LANCS.
(84 BEDS)

REQUIRED: **Sister,** State-registered, General and Fever, with Ward experience. Capable of taking charge in Matron's absence.
Salary £100 per annum together with cost of living bonus of £8 10s. and uniform.
The appointment is subject to the Local Government Superannuation Act, 1937.
Applications, stating age and experience, and accompanied by copies of not more than three recent testimonials, to be delivered to Matron on or before Tuesday, 20th May, 1941. (986)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE-REGISTERED **Ward Sister** required for Girls Pavilion. Tuberculosis experience preferred. Age 28-30 years.
Salary according to experience, plus holiday board ration, and War Bonus.
Apply with two testimonials to Matron. (949)

CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(EVACUATED FROM SWAYLANDS, PENSHURST, KENT

A VACANCY occurs for a **Holiday Sister,** period of approximately five months, commencing June. Opportunity for gaining experience in the nursing of psychoneuroses. Lectures given. Salary £100 per annum, and contribution paid to Superannuation Scheme if desired.
Apply to Matron. (872)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.
(1) For Tuberculosis Hospitals and Sanatoria—Instruction in preparation for Tuberculosis Association Certificate.
(2) For Chronic Sick Hospitals.
Apply County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals :—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in :—
(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided Free. Salary rates stated are subject at present to cost of living addition

(374/3)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
RED HOUSE NURSERY,
OVERBURY, GLOS.

THE Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the Red House Nursery.
Candidates must be State Registered Nurses and experience in nursery work will be considered as an advantage. Salary £90 per annum, uniform provided.
Applications should be addressed to the Matron. (1049)

ROYAL NATIONAL HOSPITAL VENTNOR, I.W.

HOLIDAY **Sister** required for period of four months in first instance, possible permanency. Salary £90. Good off-duty. Uniform and laundry allowance provided. F.S.S. in force. Facilities provided for taking Tuberculosis Association Examination. Apply Matron. (1034)

ASHFORD HOSPITAL, KENT

WOMEN'S **Ward Sister** required. S.R.N. and S.C.M. essential. Salary £125. Uniform provided. F.S.S. in force.
Apply to Matron, giving full particulars of training and subsequent experience. (813)

EPSOM & EWELL COTTAGE HOSPITAL, EPSOM, SURREY

WARD **Sister** required. Medical and Surgical. S.R.N. & S.C.M. Salary £85-£90 according to experience. Federated Superannuation Scheme in force. Uniform provided.
Staff Nurse required. Salary £75. Uniform provided. Federated Superannuation Scheme in Force.
Apply with full particulars to the Matron (1102)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

HOLIDAY **Sister** required, general and fever trained. Salary 45s. per week. Apply with references to the Matron. (1091)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME, 714, FOREST ROAD, WALTHAMSTOW, E.17

PUPIL **Midwives** (immediate vacancies). Salary at rate of £50 per annum plus cost of living bonus payable to grant earning pupils.
Two Junior Sisters required for relief duties. Applicants must be State-registered nurses. Salary £90, rising by £5 to £100 per annum plus cost of living bonus.
Applications to be made to the Matron. (914)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments :—
Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum, rising by annual increments of £10 to £110 per annum. Candidates must be State-registered Nurses and State Certified Midwives.
Trained State-registered **Nurses and Certified Midwives** for duty as Ward Sisters at the Belper and Shardlow Infirmaries. Salary £90 per annum, rising by annual increments of £10 to £110 per annum.
Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered Nurses.
Assistant Nurses at the Offerseit View Institution, Low Leighton, New Mills (non-resident only) the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration :—
(a) with no previous hospital experience, £30—£40—£55—£60 per annum.
(b) with one year's Hospital experience, £40—£55—£60 per annum.
(c) with two year's hospital experience, £55—£60 per annum.
(d) with three years' hospital experience (or more) £60 per annum.
In respect of (a), (b) and (c), all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months experience. A temporary War Bonus is also payable at the discretion of the Council.
In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.
Uniform is provided in all cases.
The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.
Applications on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRED SKINNER,
Clerk of the County Council.
(1146)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.
The hospital is on the bus route for Rochdale.
Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).
Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
Applications with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston. (927)

CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER. STAFF NURSE

APPLICATIONS are invited for the post of :—
(a) **Ward Sister.** Salary £100—£10—£130.
(b) **Staff Nurse.** Salary £80—£5—£100.
Emoluments in both cases are valued at £90 per annum. Cost of living bonus (at present 5 per cent.) paid on salary but not on emoluments.
Particulars of appointment and forms of application can be obtained from the Town Clerk, Corporation Offices, Lincoln, and should be returned not later than 26th May, 1941.
1st May, 1941. (901)

THE MARGUERITE HEPTON MEMORIAL ORTHOPAEDIC HOSPITAL THORP ARCH, YORKSHIRE

HOLIDAY **Sister** required for six months. Salary £85. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.

(1056)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Institution

Salary £90 a year rising by £10 a year to £130 a year.

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley)

(Non-resident)

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

HEAD NURSE (Resident)

Blean Institution

Salary £100 a year rising by £10 a year to £120 a year.

Candidates must be State Registered Nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (resident)

Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (near Sevenoaks)

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Bridge, Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Bridge and Coxheath Institutions

(Non-resident)

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

County Hospital, Farnborough and Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) (Single Man)

Orpington Institution

Salary £65 a year.

MALE MENTAL NURSES (Non-resident)

County Hospital, Dartford

Salary £150 a year rising by £5 a year to £160 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 27th May, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

10th May, 1941. (1117)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER 19

WARD **Sister** required. Salary £100 p.a. Material for uniform. F.S.S. in force. Apply with particulars to Matron. (1141)

THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

SISTER (S.R.N.) with Tuberculosis experience wanted for male ward (44 beds), commencing salary £90, annual increment of £5, with £5 uniform allowance. Holiday board allowance. Bonus and Superannuation Scheme in force. Applications stating age, qualifications and copy testimonials to be sent to the Matron. (739)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service, Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools).

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£66 0s. 7d.

Two Non-resident Male Nurses—State-registered, General trained. Salary £4 3s. 5d. to £4 8s. 8d.—Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards.—£65 6s. to £75 6s.—Withington Hospital, address as above.

Probationer Nurses, aged 18 and over (two months in preliminary training school).—1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training School for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

STAFF Nurses.—Vacancies exist for State-registered general trained nurses—£76 17s. 7d. to £87 14s. 6d. Preference given to candidates also holding a sick children's or fever nursing certificates for which the salary is £87 14s. 6d. to £98 4s. 11d.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing).—£82 6s. 1d. to £87 14s. 6d.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

Ward Sister for holiday duties for six months.—£98 4s. 11d.

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d. for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate they receive £87 14s. 6d. to £98 4s. 11d.

Probationer Nurses—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)

Assistant Sisters.—General trained £82 6s. 1d. to £87 14s. 6d. if holding supplementary qualifications £87 14s. 6d. to £98 4s. 11d. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience. £65 6s. to £75 6s.

Assistant Nurses for holiday duties until September 30th, 1941.—£65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. certificate.—£76 17s. 7d. to £82 6s. 1d.

Probationer Nurses.—Aged 18 years and over. Training and certificate given £40—£45.

Probationer Nurses for holiday duties until September 30th, 1941.—£40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

ASSISTANT NURSES.—£65 6s. by £5—£75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children)

STAFF NURSE.—S.R.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d.

9th May, 1941. (374/16)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; Board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (928)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

JUNIOR **Ward Sister** required for small busy Maternity unit. Salary £95 per annum, rising by £5 to £105 with board, residence, laundry and Superannuation.

First class accommodation in new nurses' home.

Applications from ladies holding S.R.N. and S.C.M. qualifications should be sent to the Matron with full details of training and copies of two recent testimonials. (1129)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

SISTER required. General and mental training essential. Commencing salary £105 a year, with board, residence and uniform, and War Allowance of £6 10s. a year in addition.

Apply to the Medical Superintendent. Envelope to be marked "Sister." (1139)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY

Assistant Nurses.

LOUGHBOROUGH INSTITUTION

Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION

2 Assistant Nurses.

MELTON MOWBRAY INSTITUTION

Temporary Sister.

2 Assistant Nurses

The basic salaries payable in respect of these appointments are:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience, £45 per annum; with approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department; Assistant nurses, with not less than 6 months experience, £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester
7th May, 1941. (1041)

MONTROSE MATERNITY HOSPITAL GOVAN, GLASGOW

REQUIRED, **Labour Ward Sister;** commencing salary, £90 per annum, also vacancies for pupils, £36 per annum. (1032)

THE BOLTON ROYAL INFIRMARY

(242 BEDS)

SISTER required for Children's ward, S.R.N. and Children's experience essential.

Salary £85, rising £5 per annum to £95 with war bonus of 6 per cent. Uniform provided. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (1008)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

121 BEDS

HOLIDAY **Sister** required June 1st. Salary £95 p.a. Apply to the Matron (1083)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM

(NON-SECTARIAN)

SISTER required for **Medical Ward.** Apply with full particulars to Matron. (1076)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON, 1

SISTER required for **Infants Ward.** Must be S.R.N. and S.R.C.N. Salary £90 rising to £105, together with material for uniform, residence and laundry. Apply giving full particulars and Matron's name for reference to Matron. (1100)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificate) at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, and Orsett Institution. Salary £100 by £7 10s. to £130 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester, and Saffron Walden Institution, and Heath Hospital, Tendring. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurses at St. Michael's Hospital, Braintree, and Saffron Walden Institution. Salary £30 by £2 10s. to £40.

Male Attendant (Temporary) at Heath Hospital, Tendring. Salary £50 by £5 to £70 p.a. commencing according to experience. (Certificated persons £5 p.a. extra).

Staff Nurses at Orsett Institution. Salary £80 by £7 10s. to £95 p.a.

State-registered **Male Nurse** (Non-resident) at Orsett Lodge Hospital. Salary £133 10s. by £5 to £183 10s. p.a. plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Unregistered **Male Nurse** (non-resident) at Orsett Lodge Hospital. Salary £133 10s. by £5 to £153 10s. p.a. plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Assistant Matron (House) at Orsett Lodge Hospital. Salary £60 by £5 to £70 p.a., together with usual emoluments and use of uniform.

Male Relief Officer at Heath Hospital, Tendring. Salary £50 by £5 to £60.

Male Relief Attendant (non-resident) at St. Andrew's Hospital, Billericay. Salary £3 per week, plus war bonus.

Senior Nursery Attendant at St. Andrew's Hospital, Billericay. Salary £50 p.a. (fully resident).

Apartments, rations, laundry, and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospital in accommodation, approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuat on Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
J. E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford. (1155)

WILSON HOSPITAL, MITCHAM

HOLIDAY **Sister** required for four months. Some housekeeping experience required. Salary £90 per annum. (672)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

HOLIDAY **Sister** required for three months, commencing June 1st.
Salary £85 p.a.. F.S.S. in force.
Apply with full particulars to Matron. (1166)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian) 102 BEDS

SISTER, S.R.N., required for Private Block. Uniform provided. F.S.S.N.
Apply with references to Matron. (1131)

WILSON HOSPITAL, MITCHAM

JUNIOR **Day Sister**, S.R.N. Required for women's surgical ward. Salary £90 per annum. Federated Superannuation Scheme in force. Apply Matron. (1074)

LONDON COUNTY COUNCIL

SISTERS required for mental health services. Vacancies at Banstead L.C.C. Hospital, Sutton, Surrey; Friern Hospital, New Southgate, N.11; Cane Hill Hospital, Coulsdon, Surrey; West Park Hospital, Epsom, Surrey (hospitals for nervous and mental disorders) and at Caterham (L.C.C. Hospital, Caterham, Surrey (for mental defectives) Supervising duties. Salary £185 rising to £205 a year plus cost-of-living bonus. Moderate charges for lodging and meals. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Married women eligible for temporary non-pensionable employment. For application forms, send stamped addressed foolscap envelope to Medical Officer of Health (Bd) Mental Health Services, West Park Hospital, Epsom, Surrey. (1072)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE

WARD **Sister** required. General trained. Commencing salary £90 p.a. With orthopaedic experience £100 p.a. All uniform provided. F.S.S. in force. 5 per cent. war bonus.
Apply to the Matron. (1010)

CHILDREN'S HOSPITAL, DERBY

SURGICAL **Ward Sister** required at once, S.R.N. Good children's experience.
Apply Matron. (988)

THE HOSPITAL, PORT SUNLIGHT CHESHIRE
(26 BEDS)

HOLIDAY **Relief Sister** required: General trained and State Registered. Previous experience as Ward and Theatre Sister essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply stating age and experience, with Matron's name for reference to Matron. (1065)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

MASSEUSE fully qualified, required for work in Massage and Electro-Therapeutic Department. Holiday relief duties.
Apply personally or by letter to Matron. (1136)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Masseuse** required for holiday duties. Four months. Full qualifications essential.
Apply Matron. (1134)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

RADIOGRAPHER required. Resident Post. Recognised scale of salary.
Apply to the Matron. (1109)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

HOUSEKEEPING **Pupil** required for June. Applicants should have held a Ward Sister's Post. Four months course. Honorarium £1 per month. National Health Insurance paid. Apply Matron. (1069)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

PUPIL **Housekeeper** wanted at once for three months (unexpected vacancy). Must be S.R.N.

Apply with particulars of training to Matron. (1118)

TORBAY HOSPITAL, TORQUAY, DEVON

HOUSEKEEPING **Pupil Sister** required June 31st.
Honorarium £1 per month.
Applicants must have had a Ward Sister's post.
Apply Matron. (884)

CITY OF LEICESTER CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.
(NEW REGULATIONS)
550 BEDS

THERE are vacancies for **Staff Nurses** for General and Orthopaedic Wards. Salary £75-£85 p.a. or with C.M.B. or other special qualifications, £80-£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper
WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
May, 1941. (1097)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 BEDS)

STAFF **Nurses** required (S.R.N.) Salary £65 to £70 after one year. F.S.S.N. and H.O. in force.

Apply with testimonials to Matron.

Probationers. There are vacancies for girls to train (3 years course). Salary £20—£25—£35. Working hours 96 per fortnight. Resident Sister Tutor.

Apply to Matron. (913)

BOLTON CORPORATION
BOROUGH HOSPITAL FOR INFECTIOUS DISEASES
(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required for new wards. Applicants must be well educated and State-registered nurses. Salary £75 to £80 per annum, plus a War Bonus of £7 5s. per annum, and residential emoluments valued at £70 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of two testimonials, to be sent to the Matron, Borough Hospital, Hulton Lane, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
9th May, 1941. (941)

WORCESTERSHIRE COUNTY COUNCIL
THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for the following:—

A **Nurse** with C.M.B. Certificate and State Registered. Salary £80-£100 per annum.

Or a **Nurse** with C.M.B. only. Salary £65-£80.

Commencing Salary will depend upon the applicant's past experience.

For further details apply Matron. [T. 149.] (1054)

SWADLINCOTE DISTRICT URBAN DISTRICT COUNCIL
IVANHOE HOSPITAL—APPOINTMENT OF QUALIFIED NURSE

APPLICATIONS are invited for the appointment of a qualified **Nurse** to take charge of the above Hostel at a Salary of £110 per annum, plus a weekly allowance of 3/6, plus board, lodging and laundry.

The appointment is a temporary one, and will be terminable by one month's notice in writing on either side. The person appointed will be required to devote the whole of her time to the appointment and will act under the direction of the Medical Officer of Health and Sanitary Inspector.

Applications, stating age, experience and qualifications, together with copies of three recent testimonials, should be sent in an envelope, endorsed "Ivanhoe Hostel," so as to reach the undersigned not later than Thursday, 22nd May, 1941.

Canvassing, directly or indirectly, will be a disqualification.

E. R. ALLEN,
Clerk to the Council.

Council Offices,
Swadlincote.
5th May, 1941. (1059)

CITY OF NOTTINGHAM
CITY HOSPITAL

REQUIRED, two **Staff Nurse Midwives.** Salary £95 per annum; with full residential emoluments and use of uniform.

The post is designated, and the successful applicants will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937. Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, The City Hospital, Hucknall Road, Nottingham. (1039)

CORNWALL COUNTY COUNCIL

WANTED, for Emergency Maternity Homes, **Midwives** with recent experience. Salary at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications, and experience, with two names for reference, should be sent to the Superintendent of Midwives, 22, The Crescent, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
5th May, 1941. (942)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (48)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (1089)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL

STAFF **Nurses** required. Must be general trained and hold an Ophthalmic certificate.

Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Applications will also be reconsidered from those desiring ophthalmic training. Experience in Out-patient Department and theatre arranged. Salary £65, increased to £75 at the expiration of the year's training.

Assistant Nurses required. Ophthalmic certificates essential. Salary £60.

Applications, with not more than three recent testimonials, to be addressed to the Matron. (744)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State Registered Nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments, valued at £70 per annum.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames,
16th May, 1941. (1151)

WINSLEY SANATORIUM, near BATH
(135 BEDS)

REQUIRED:

1. **Staff Nurse,** State-registered. Commencing salary £82 10s. per annum.
2. **Assistant Nurse.** Salary according to experience.
3. **Probationers.** Commencing salary £36 5s. per annum. Prepared for Tuberculosis Association Examination.

Board residence and uniform. F.S.S. in force.

Apply with particulars to the Matron. (984)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (607)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

STAFF **Nurse,** S.R., required at once for small General Hospital, of 36 beds. Salary £70. Uniform allowance £5 p.a. Superannuation Scheme in force. Apply, giving full particulars and two names and addresses for reference to Matron. (1148)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (1149)

METROPOLITAN POLICE NURSING HOME, CHIGWELL HALL, CHIGWELL, ESSEX

REQUIRED immediately **Staff Nurse.** Salary £90 per annum. Uniform provided. Resident post. Apply with full particulars of training and references, date when free, to the Matron. (1157)

CORNWALL COUNTY COUNCIL

WANTED for the Institution for Mental Defectives at St. Columb Major, **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
30th April, 1941. (885)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
16th May, 1941. (1153)

BANK HALL MATERNITY HOSPITAL, BURNLEY

WANTED—**Staff Nurse.** Applicants must be State Registered Nurses and possess the certificate of the C.M.B. Present salary, which varies in accordance with the cost of living, £96 per annum. The Hospital is approved by the C.M.B. as a Part One Training School. Apply Matron. (1025)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

STAFF **Nurse** S.R.N. and S.C.M. required for Maternity Ward (9 beds). Salary £85 p.a. Uniform provided. Apply to Matron. (1082)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1086)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurses** required.

Salary £75—£95 and £65—£85, plus war bonus, according to experience, with uniform.

Apply with reference to Matron. (948)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at he rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

NORTH MANCHESTER MATERNITY HOME, HARPURHEY

MIDWIFE required. If S.R.N., S.C.M., salary £85 p.a., rising. If S.C.M., £80, rising. 14 beds Modern home, all on ground floor. Uniform provided. Alternate day and night duty. Apply to Matron for further particulars. (1103)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse, S.R.N.,** required for Out-Patient Department, commencing salary £80 per annum and uniform. Superannuation Scheme in force. Apply with full particulars of training, to Matron. (1085)

NEWARK GENERAL HOSPITAL

STAFF **Nurses** required, commencing salary £70, with Board, Uniform, Laundry. Federated Superannuation Scheme in force. Would consider applications from candidates wishing to resit Final State Examination, in which case they would be coached by "Sister Tutor."

Apply with full particulars to Matron (1073)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON, 1

STAFF **Nurse** required. Salary £75. Material for uniform, residence and laundry.

Apply giving particulars and Matron's name for reference to Matron. (1101)

THE YEATMAN HOSPITAL, SHERBORNE, DORSET

VACANCIES for two **Staff Midwives.** S.C.M. essential. Alternate day and night duty. Salary according to experience. Apply, with particulars of age, training and subsequent experience and with matron's name for reference, to the Matron. (950)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

CITY OF BIRMINGHAM
BABIES' HOSPITAL, CANWELL HALL, SUTTON COLDFIELD

STAFF **Nurse** required. Salary according to qualifications. The respective scales being as follows: Children's Trained Nurses, £65-£85 per annum. General Trained Nurses, £75-£95 per annum.

Applications, giving full particulars and two names for reference, should be made to the Matron. (1084)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM,
RAINWORTH, NEAR MANSFIELD
NURSING STAFF (WOMEN)

APPLICATIONS are invited for appointment in the following grade at the salaries indicated:

Staff Nurses (Trained): £90 by £5 to £100 per annum.

Staff Nurses (Part-trained): £80 by £5 to £90 per annum.

The emoluments in all these appointments include board residence, laundry and the use of modern uniform.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
5th May, 1941. (980)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

ST. MARY'S HOSPITAL LONDON, W.2

APPLICATIONS are invited from State-registered **Nurses** for the Private Patients Wing.

Salary according to experience, minimum £70, additional for maternity work.

Apply with particulars and names for reference to the Matron. (374/47)

THE MARGUERITE HEPTON MEMORIAL ORTHOPAEDIC HOSPITAL THORP ARCH, YORKSHIRE

STAFF **Nurses** required, must be S.R.N. Salary £75. Apply with full particulars to the Matron. (1057)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered nurses. Salary commencing at the rate of £75 per annum Uniform is provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (1060)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(472 BEDS)

STAFF **Nurse** required. Must be State Registered. Salary £75 rising £5 per annum to £85. Superannuation Scheme in force Apply with full particulars to the Matron. (1107)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

STAFF **Nurses** required. General State-registered nurses, for one year's fever training.

Salary £70 with board, laundry and use of uniform. For form of application and further particulars apply to the Matron. (1092)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs of the undermentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the hospital and the Maternity Department.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institution at Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lecture and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses.—Salary at the rate of £80—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE.

Ward Sisters.—Salary at the rate of £100—£7 10s.—£130 per annum. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses.—Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for Ward Sisters and Staff Nurses to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salaries in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
13th May, 1941. (1154)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL

STAFF **Midwife** required for block of 27 beds. Commencing salary £70 per annum with the usual residential emoluments, plus cost of living bonus of 10 per cent. (Salary is at present under review and commencing figure may be higher.)

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (976)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £85 per annum.

(b) Partially trained. Commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows:—

(a) General Trained—£80 per annum, rising by £5 per annum to £90 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

(b) Not General Trained—£75 per annum, rising by £5 per annum to £85 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary £45—£60 per annum according to qualifications. The usual residential emoluments are provided.

In addition a cost of living bonus is paid which is 2s. 3d. per week at the present time.

The Maternity Hospital has been approved for Part II Training of Pupil midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield,
Yorkshire.
May, 1941. (891)

EAST SURREY HOSPITAL, REDHILL, SURREY

130 BEDS

STAFF **Nurse** required. Salary £70—£75 per annum. Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1126)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED immediately, Trained and Registered **Staff Nurse** for holiday relief duties, with a view to permanency later.

Apply by letter or by appointment to Matron. (1120)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES MAGHULL, NEAR LIVERPOOL

NURSES, female, single, age between 19-36. Wages 45s. per week rising to 64s. together with temporary War Bonus, lodging, washing and uniform free. Board is provided and charged for at present 14s. per week subject to certain conditions. These posts are pensionable under the Civil Service Superannuation Acts. Fourteen days holiday on full pay allowed each six months.

Opportunities afforded for training in the care, including nursing and occupational and recreational training, of mental defectives. Nurses sit for the R.M.P.A. certificate in the nursing of mental defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1024)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

STAFF **Nurse** required, in charge on night duty. Salary £90, uniform provided.

Staff Nurse required for private wards. Salary £90, uniform provided. Apply, Matron. (1142)

DUNEDIN NURSING HOME, 16, BATH ROAD, READING

STATE Registered **Nurse** required for surgical nursing home. Salary £85 p.a. Apply with full particulars and copies of testimonials to the Matron. (1135)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for Mental Defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

21st April, 1941. (645)

GRANARD HOUSE 98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE Registered **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force. Apply Sister Superintendent. (1158)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

TWO State-registered **Nurses,** wanted. C.M.B. an advantage. Salary £90 to £110 (or according to experience). Federated Superannuation Scheme in force.

Apply the Matron, The Fielding Johnson Private Hospital, Leicester. (1173)

CITY OF CARDIFF
CITY ISOLATION HOSPITAL (APPROVED TRAINING SCHOOL)

Staff Nurses

APPLICATIONS are invited from general trained nurses for appointment as **Staff Nurses** for one year's fever training. Salary £80 and a War Bonus of £6 per annum. Uniform and full residential emoluments provided. Ninety-six hour fortnight.

Apply with full particulars to the Matron, City Isolation Hospital, Canton, Cardiff.

28th April, 1941. (1022)

SWANSEA COUNTY BOROUGH
MATERNITY HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.** Salary £75 per annum rising by £5 annual increments to £90 plus £10 per annum uniform allowance. Candidates must be State-registered Nurses, with C.M.B. certificate.

Applications, stating age and experience, to be sent to the Matron, Rheanfa Maternity Hospital, Flynone, Swansea. (861)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN

(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered nurses on the General Part of the Register, salary to commence £70 per annum, with C.M.B. Certificate, £75 per annum. Apply to the Matron for full particulars. (678)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY INSTITUTION

Charge Nurse. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

12th May, 1941. (1169)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (inc.)

STAFF **Nurse** required. Salary £70. Uniform provided. Federated Superannuation Scheme in force. S.R.N. and S.R.C.N. Apply with particulars to Matron. (979)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9

(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

BRIDGWATER AND DISTRICT HOSPITAL, SOMERSET

TWO **Staff Nurses** required. S.R.N. For Private Wards and Theatre. (Theatre experience desirable) and for Male ward. Salary £75 with a war bonus of £7 10s. F.S.S. in force. Uniform provided.

Apply with particulars to the Matron. (1171)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

STAFF **Nurse,** S.R.N., wanted for Out-Patient and Plaster Dept. Salary £75 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply with matron's name for reference to the Lady Superintendent of Nurses. (881)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

NORTHUMBERLAND COUNTY COUNCIL

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
INCREASE OF STAFF
(60-70 BEDS)

S.R. **Nurses** who are also State-certified midwives required immediately. Salary according to experience at current C.N.R. rates. Apply Matron. (915)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

For

A.R.P.

FIRST - AID EQUIPMENT

SURGICAL DRESSINGS, SICKROOM REQUISITES

Bandages, Lints, Cotton Wool, Adhesive Plasters, Sponges, Accouchement Requisites, Clinical Thermometers, First-Aid Cases.

All practising professional nurses are requested to note that BOOTS are very happy to afford them a professional discount: a form for this can be obtained through any branch of BOOTS the CHEMISTS.

YOU CAN ALWAYS RELY ON

The Boots Chemists

BOOTS PURE DRUG CO. LTD. 6674-63

SAFEGUARDING THE SKIN FROM INFECTION

★ Health and cleanliness go together in home as well as in hospital. The preventive precautions so rigorously observed in the operating theatre, find increasing reflection in everyday domestic practice. Of recent years the use of Wright's Coal Tar Soap has been growing — largely as a result of the education of the public by the medical and nursing profession in the elements of external protection against infection. By virtue of its well-known antiseptic and antipruritic properties, Wright's Coal Tar Soap has been used and recommended by doctors and nurses for more than 70 years. Its therapeutic property is combined with a gentleness of action which commends it particularly to patients with sensitive skin.

WRIGHT'S COAL TAR SOAP PROTECTS WHILE IT CLEANSES

W.10

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1881 SATURDAY, MAY 17, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Muddling Through

THE position with regard to nurses' salaries is at the moment in something of a muddle. Almost identically with Mr. Ernest Brown's statement in the House of improved salaries for members of the Civil Nursing Reserve, comes the following advertisement in a local paper:

Isle of Wight County Council
Civil Nursing Reserve

Applications are invited for the post of County Organiser for the Civil Nursing Reserve in the Isle of Wight. A lady with considerable nursing experience (if possible a retired matron or sister) is required. Clerical assistance and office accommodation will be provided by the County Council.

Particulars may be obtained from the undersigned not later than the 12th April, 1941.

P. E. White,
Clerk to the County Council.

Enquiries elicited the following information: (1) *Salary* will be in accordance with experience, but in any case will not exceed £150 per annum. (2) *Duties* will be those in connection with interviewing, enrolling, training and placing volunteers to the Civil Nursing Reserve, whether untrained as nursing auxiliaries, assistant nurses, or trained nurses; making periodic returns to the Ministry of Health with regard to this and showing the state of training, enrolment and particulars of equipment, etc.; interviewing matrons of hospitals. (3) *Hours of duty.* As clerical help will be provided, it is expected that the organiser will be able to overtake the work by devoting half days to it. (4) *Qualifications.* It is hoped to be able to obtain an experienced nurse who has held the position of matron or equivalent.

✦ ✦ ✦

Of these particulars number one is, if course, a contradiction in terms—an Irishism if you like to put it that way. Should it not rather read, "Salary will not bear any relation to experience since the applicant will receive in no case more than £150 per annum, though the most junior trained nurse she interviews will receive £105 together with full emoluments valued at £70 a year?" For number two might they not substitute, "Duties would include the important work of interviewing, enrolling, training and placing volunteers to the Civil Nursing Reserve, though the salary is less than that offered to the most junior trained nurse enrolled."

Number three might claim to justify the others; but does it? What is to happen if the organiser is not able to overtake the work by devoting half days to it. In any case if the post is a half-time one why is this not stated in the advertisement, so that nurses do not waste paper, envelope, stamp, time and temper in applying for the post which might well be expected, because of its importance, to carry a salary which an experienced trained nurse might reasonably accept.

The pious hope expressed in number four has not been fulfilled. Actually an untrained nurse has been appointed to the position. And this in spite of the fact that, in Circular 2247, addressed by the Ministry of Health to Local Emergency Organisations, the Minister has stated in black and white, "It is essential that this work in each area should be so arranged that a trained nurse of senior status, preferably matron's status, should be responsible for examining all applications from trained and assistant nurses from the point of view of professional references, training and qualifications, and general suitability, and should herself, wherever possible, interview applicants desiring or required to be interviewed."

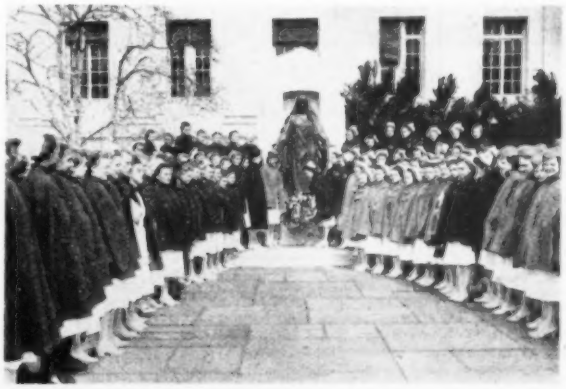
An even worse example appeared in an advertisement for a whole-time county organiser to the Civil Nursing Reserve for the Wiltshire County Council at a salary of £130 a year, plus travelling expenses, where the applicant was expected to provide her own car and drive herself. Challenge from the Royal College of Nursing elicited the fact that, though the applicant would not be able to hold another post, she would nevertheless have sufficient free time to run her own household, if married, or alternatively have a certain amount of time for private interests, and that the salary was suggested by the Ministry of Health.

The *Nursing Times* received a similar advertisement for insertion, but refused to publish it, in accordance with the wishes of the Royal College of Nursing, as the non-resident salary was below £200 a year.

✦ ✦ ✦

If these posts are really half-time jobs, as may well be the case, why is it that they are not advertised as such and the improved prospects and status of the nursing profession upheld in the press? We hope that Mr. Brown will be asked in the House to complete the scale of salaries for members in the higher grades of the Civil Nursing Reserve of which no mention has been made. It is vital that the posts are filled by suitable applicants if the Minister is "to secure that greater uniformity in the standards applied in accepting members for enrolment in the Civil Nursing Reserve" which, he states, (Circular 2247) "has become increasingly important now that members are being freely transferred from one part of the country to another."

Laying a wreath on the memorial to Miss Jane Delano, who went to Europe in charge of the first American Red Cross contingent in the Great War, a ceremony of special significance to American nurses today



The first hospital ever shipped across the Atlantic, sent by the American Red Cross and Harvard University Medical School, is being gradually erected in this country.

Left: some of the nine buildings which have already arrived being erected: 13 more are to follow. Below: a general view of the site with work proceeding

Topical Notes

Liverpool Honoured

Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, has been touring in the north in connection with recruitment for the nursing profession and the organisation of the Civil Nursing Reserve. She gave great pleasure by concluding her tour with a surprise visit to Liverpool Infirmary, which, in the heart of the devastated city, was gladly able to record that a direct hit on a ward block had caused no casualties to patients or staff. Miss Horsbrugh, who expressed her admiration of the work of Liverpool's nurses, found time to speak to every sister who had been through long and arduous nights of heavy bombing and to many of the patients. An elderly man cheerfully told her he could take it, though he had lost two fingers. Foresight in putting the patient's beds out in the strongly protected corridor approach to each ward and the strength of the building prevented casualties.

A Tragic Loss

We offer our sympathy to a Liverpool hospital, containing nearly 400 patients, which received a direct hit. Some of the patients; the assistant matron and the deputy superintendent were killed; also doctors and nurses and ambulance drivers waiting in a rest room were killed, and others, including the matron, were injured. We hear they are making good recoveries.

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Hot Food from Walton

A visit to the Walton Hospital revealed one of the most astounding pieces of hospital news which we have yet heard. Although this hospital had its own troubles and was receiving not only its own districts' casualties but those from others which could not function, it sent out to the homeless 31,287 hot meals and 18,487 sandwiches between Sunday, May 4, and Saturday, May 10, at noon. We congratulate the matron and her staff and voluntary workers on this magnificent piece of national work. It brings back to our mind another very interesting piece of war news which made us gasp. The Royal Infirmary, Leicester, took in the Coventry and Warwickshire Hospital's washing when it was *blitzed* last year.

London's Latest Blitz

London's latest *blitz*, which has left in ruins many of its historic buildings and humble homes, took heavy toll among its hospitals. We understand that about a dozen of them suffered more or less severely. One of the city's old hospitals again escaped with only hits in the boiler-room, and in the neighbouring streets, although surrounded by much destruction.

Nursing a Favourite

Out of 100 girls who registered at one of the London labour exchanges recently, we learn that 40 asked for service on the land and 30 for nursing. This is merely a single case, but the figure indicates that, in spite of all the publicity given to the disadvantages of nursing, its advantages are understood by the majority of women. We hope that really suitable candidates will be found among these recruits, and that they will thoroughly enjoy their work in spite of the hardships which war-time nursing must entail.

Some Congratulations

We offer our congratulations to Miss A.C. Robins, matron of the Bristol General Hospital, and a trainee of Guy's

THIS WEEK

A DATE FOR PRIVATE NURSES

On May 23, at 3 p.m., an open meeting of the Private Nurses' Section, will be held in the Cowdray Hall, Royal College of Nursing, to discuss the proposed roll of assistant nurses.

Left : "International House" as it stands today. Above : the Queen sends daffodils to a London Hospital

Hospital, who has been awarded the O.B.E. for "the utmost devotion to duty" when her hospital was hit by high explosive and incendiary bombs and for the outstanding example of fortitude and courage she set to her staff : also to the two nurses of Grove Park Hospital, London, whose photographs appear on this page. We would also like to congratulate the Naval Nursing Service on a rather different matter. The increased rates of pay for Army and Air Force Nurses have been extended to them.

Nightingale International House

ABOVE are the sad ruins of Florence Nightingale House, headquarters of the Florence Nightingale International Foundation and of the "Old Internationals' Association". As many will remember, the Foundation was initiated, in 1934, through the joint efforts of the International Council of Nurses and the League of Red Cross Societies, to establish a permanent International Memorial to Florence Nightingale whose name is revered by nurses all over the world. These bodies decided that the memorial should be a living one and take the form of perpetuating the post-graduate international scholarship courses in Public Health Nursing and Nursing Administration started by the League of Red Cross Societies in 1920. The house in Manchester Square, adapted by the League of Red Cross Societies as a hostel for nurses from all countries attending these courses, was taken over by the Foundation. As the years went by, the Red Cross Societies or the Florence Nightingale International Committees in certain countries would make themselves responsible for the decoration and in some cases for the furnishing of a room, and finally every one of the little bed-sitting-rooms had been adopted by a particular country. In addition many gifts were contributed for the living rooms and the house acquired a really international character.

From 49 Countries

More than 300 nurses from 49 different countries spent a year of their lives enjoying the scholarship courses (arranged in collaboration with Bedford College and the Royal College of Nursing) and the hospitality of this unique hostel. How often one has heard an "old international" say it was one of the happiest years of her life! They not only studied the subjects comprised in the courses, but each other and each other's point of view. That year was indeed an experience to broaden the mind and, as a result of all that friendly interchange of thought, a spirit of mutual understanding prevailed. Many visitors were entertained from time to time at memorable social gatherings and will have happy memories of its cheerful atmosphere of good fellowship. In August, 1940 the house was leased to the British Women's Hospitality Committee and was opened by the Duchess of Gloucester as the King George and Queen Elizabeth Hostel for Service women (particularly intended for those from overseas). It immediately became very popular and by a happy coincidence one of its first guests was an "old international" from South Africa. Six weeks after the opening it was half demolished, mercifully with no loss of life, in one of the heavy raids last September. Although the house is in ruins, the precious memory of it as it was, with all its associations of comradeship and high endeavour, will remain with every "old international" in whatever country she may be. The International Memorial to Florence Nightingale was indeed well chosen. Had it been a monument or a building only, the whole might have been destroyed. As it is, the Memorial lives, and "old internationals" all over the world keep the lamp shining brightly, and surely future generations of "old internationals," setting forth from a new Florence Nightingale International House, will continue to hold it high.

M.K.

Two nurses of Grove Park Hospital, London, awarded the George Medal for quickness, coolness and courage in rescuing trapped patients a few moments before the floor of a damaged ward collapsed. Miss Mary Fleming, the staff nurse, being congratulated by other nurses, and Miss Aileen Turner (inset) senior assistant nurse

FOR PROGRAMME OF ANNUAL MEETING SEE PAGE 421

Post Graduate Midwifery.—VI

Some New Procedures During Labour

By L. E. BEAULAH, S.R.N., S.C.M.,
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

CERTAIN new procedures have been introduced, in recent years, concerned both with the care of the mother and of the infant.

Trial Labour

Trial or test labour is carried out for cases of disproportion which at one time would have been treated by Caesarean section. It is suitable in cases of mildly contracted pelvis when the head is above the brim but would appear to have a good chance of passing through the pelvis with the help of moulding. Such a labour can only be conducted where there are hospital facilities and highly skilled persons in attendance, because it is always possible that labour will have to be terminated by Caesarean section. The chief points about such a labour are :—

1. The patient should be in hospital for a few days before the expected date of delivery so that she may be well rested and the bowels kept empty so that an enema need not be given during labour.

2. The pregnancy should not be allowed to go beyond term, as a post-mature foetal head cannot mould well. Castor oil, enema saponis and a bath may be given in an attempt to bring on labour pains, but the use of pituitary extract is contra-indicated in any case of possible disproportion.

3. No vaginal examination should be made during labour. If it is required to assess the dilation of the cervix or the amount of the head in the pelvis, the examination should be made per rectum. This is because of the danger of infection in a woman who may have to undergo surgical interference.

4. The membranes should be maintained intact as long as possible because, so long as they are unruptured, the baby is safe. For this reason the patient should be kept in bed during the first stage and no enema should be given.

5. The baby's heart sounds should be auscultated frequently, so that any alteration in them is detected early and operative treatment instituted.

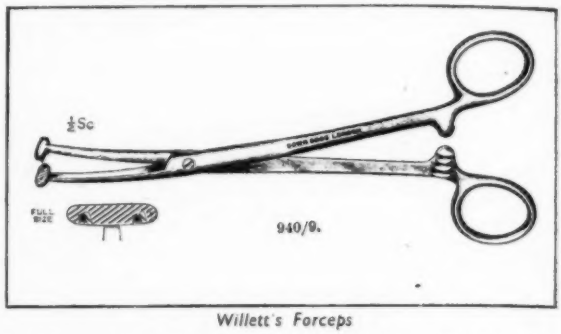
6. The descent of the foetal head should be noted by frequent abdominal palpation.

7. If, after the patient has had a fair trial of labour, there is no advance in the foetal head, then a Caesarean section should be performed. A fair trial is considered to have been given after two hours of good pains with full dilation of the cervix and the membranes ruptured.

8. If the head goes down into the pelvis, the labour may be terminated by the forceps once the os is fully dilated if there are signs of maternal or foetal distress. The keynote of the labour is watchfulness and cleanliness so that, in order to obtain a live baby, operative treatment may be undertaken at any stage. When a Caesarean section is performed during labour, the incision is usually through the lower segment of the uterus.

Willett's Forceps

Willett's forceps are sometimes used in the treatment of placenta praevia when there is a cephalic presentation. They consist of a handle with a long shaft and a toothed blade, the teeth only being exposed when the forceps are opened. Willett's forceps are an alternative treatment to bipolar version with the bringing down of a leg. The forceps are introduced into the cervix closed, pushed through the membranes until the head is reached, when a grip of the baby's scalp is made. A piece of tape with a 1 to 2 lb. weight may be attached to the handle and allowed to hang over the end of the bed. The result is that the baby's head presses against the low lying placenta, and the bleeding is controlled. These forceps are particularly useful in that they may be passed through a cervix only very little dilated, which would not allow the bringing down of a leg. The forceps are left in



Willett's Forceps

position until the head is seen at the vulva. The injury to the child's head is generally slight and heals quickly.

Sometimes they are used when the baby is delivered by a lower segment Caesarean section. The baby's scalp is grasped through the incision and the head drawn against the cut edges of the uterus and 'crowned.'

Delivery of the After-Coming Head in a Breech

When the breech baby is born completely except for its head, the most critical part of the delivery begins. It used to be the aim to complete the birth as quickly as possible as delay was thought to lead to premature inspiration with swallowing of liquor amnii and result in death of the child from drowning. Now it is quite definitely established that death after a breech birth is much more commonly due to cerebral haemorrhage, and this is occasioned by rapid delivery of the head. The aim then now is to deliver the head slowly. It is important that the occiput should be quite free of the pubic arch before any attempts at flexion are begun. For this reason a modern treatment is to allow the baby to hang down by its own weight as soon as the shoulders are delivered, until its neck is seen to lengthen at the vulva. As soon as this has happened it indicates that the occiput is free from under the pubic arch, and the head may be flexed.

Various methods for the delivery of the head are described in all text-books of midwifery, but the point that is not always stressed is that delivery should be slow, particularly once the baby's mouth and nose are over the perineum. At this stage the air-way should be cleared so that the baby can breathe and obtain its own oxygen supply. The rest of the head should only be allowed to slip over the perineum very slowly and steadily.

If much delay is experienced in the delivery of the head and it is feared that the baby will die from lack of oxygen, it may be possible to introduce a catheter into the baby's mouth and so make an air way for it.

To summarize, the suggestions that may be considered somewhat new are :—(1) the *slow* delivery of the head. (2) Allowing the baby to hang by its own weight in order to free the occiput. (3) The clearing of the air passages and the waiting period once the mouth is over the perineum. (4) The introduction of a rubber catheter as an airway if there is delay in the delivery of the head.

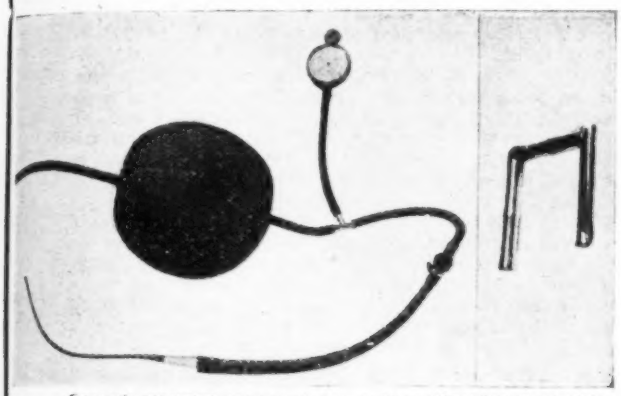
Injection of the Placenta

Sometimes the third stage is unduly prolonged without the added complication of haemorrhage. In such a case there is no great cause for alarm, and such extreme measures as Credé's manoeuvre and manual removal of placenta are uncalled for. A harmless and sometimes successful treatment is the *injection of the umbilical vein* in the cord with a sterile solution. Normal saline is suitable for use. The cord should

be re-cut above the ligature or clamp and some 15 to 20 oz. of saline injected. A large metal bladder or ear syringe is suitable for the purpose, but a Higginson's syringe may well be used. In any case a small canula, which can be inserted into the vein, must be attached to the syringe by means of rubber tubing, unless a small nozzle is a part of the instrument.

For White Asphyxia

Vigorous treatment for babies born in a condition of white asphyxia is now universally condemned. The usual measures are to separate the baby from the mother as soon as it is born, wrap it in a hot blanket, clear its air passages with a mucus extractor, and put it in a well warmed cot, with the head tilted down. Lobeleine gr. 1/20 may then be given into the umbilical vein as will be described in a later article. When the air passages are cleared, the baby may be supplied with a suitable atmosphere to breathe, by giving it pure oxygen or a mixture of oxygen 95 per cent. with carbon-di-oxide 5 per cent. This should be given by a special rubber face-mask, or through a funnel. Latterly, an apparatus has been introduced by Gibberd for *intratracheal insufflation of oxygen*. It consists of a fine catheter attached to a cylinder of oxygen or oxygen and carbon dioxide, and connected



Gibberd's Apparatus, showing the tubing, large rubber bag, manometer, and soft rubber catheter

with a large rubber bag and a manometer. The infant is well wrapped up, and placed on its back with the head extended. The catheter is passed into the trachea by means of a pharyngoscope. The oxygen or mixed gases are given by pressing with the hand on the rubber bag until the desired pressure as recorded on the manometer is reached. Hot baths are not used in the treatment of white asphyxia now, because it is impossible to keep the head of the infant lower than the body while it is in the water. If the head is not kept low no assistance is given to the flow of the blood to the vital centres in the brain where it is so much needed.

Artificial respiration, other than very gentle movements of the chest wall through the blankets, has been given up because it is not much use when the lungs have never been expanded and the initial stimulus must come from the respiratory centre, and also because it tends to expose the baby to the cold.

Flying Squads

The so-called '*flying squads*' are mobile obstetric teams which have proved of great worth in some localities during the last few years. They are often attached to a maternity hospital or department, and are usually sponsored financially by the Maternity and Child Welfare Councils in whose districts they work. The team consists of an obstetric consultant, a doctor, and an experienced midwife. In a squad attached to a maternity hospital this is usually represented by a senior member of the obstetrical staff, a house surgeon, and the district sister. They have available a car which can take them to any part of the district they serve, at any time, day or night. The equipment includes all the usual obstetric instruments, together with apparatus for grouping blood, and the giving of blood transfusion, or intra-venous infusion. Where hospital accommodation is provided for abnormal cases, it still remains the most desirable line of treatment, but the 'flying squad' is primarily to serve those cases where moving the patient would be inadvisable, and so has a large part to play in combating shock. Most units may be called out by any doctor or midwife working within the boundary served by it.

Blood Transfusion

So much has been written since the war about *blood transfusion*, that it is unnecessary here to describe the technique, and mention of its uses in midwifery only will be made.

Ante-Natal Period

Since anaemia came to be looked upon as one of the common complications of pregnancy, investigation of the red cell count and haemoglobin percentage of patients is often made. If these investigations point to anaemia, the patient is usually treated first of all by a course of iron. If no improvement follows this treatment, then blood transfusion is often the next step.

Intra Natal Period

In cases of ante-partum haemorrhage, blood transfusion has an important place. It is often beneficial to give a transfusion after controlling the initial haemorrhage; and while waiting for the delivery of the child. This means that the mother reaches the third stage in a better condition than otherwise, and is better able to withstand any blood loss associated with the separation of the placenta. For this reason all patients admitted to hospital with ante-partum haemorrhage should be grouped on arrival, and a suitable donor found to stand by. During the third stage blood transfusion may be given to combat shock. It is not often used in this instance, however, because if shock is present without bleeding then an intra-venous infusion of a solution other than blood will be equally useful.

Post-Natal

After severe post-partum haemorrhage, blood transfusion is of tremendous value as only blood can replace blood. It may be given as soon as the uterus has been made to contract, and if necessary may be repeated during the lying-in period. Blood transfusion is sometimes given to a baby in a case of the haemorrhagic disease of the newly-born. It is usual to give it into the vein of the ankle. The blood of a very young baby cannot be said to belong to any specific group, but even so the child's blood and the donor's should be tested for compatibility.

An intramuscular injection of whole blood into a baby is not a transfusion and, as it does not go straight into the circulation, the bloods need not be tested. The blood of any healthy person may be used, and 10 c.c.s. injected into the buttock once; or more if necessary. This results often in rapid improvement in children with melaena and some forms of jaundice.

Scabies and Mental Defectives

Scabies prophylaxis in the Army includes regular bathing, avoidance of overcrowding in billets, disinfestation of blankets, clothing, and latrines, the inspection of troops, and the treatment of developed cases in isolation. Nevertheless, the high incidence continues. Some cases undoubtedly come from propinquity or from infection acquired at home while on leave. Personal uncleanliness predisposes to infection, and a large number of scabietic patients have dirty clothes, dirty skins, and dirty habits. At home stations the majority of troops are within reach of normal sanitary amenities, but some men remain dirty however good the facilities and however strict the discipline. These men are usually of much below average intelligence. Such men may well form a nidus, infecting from time to time their more intelligent fellows. To rid the Army of the mentally defective would go a long way toward ridding it of scabies.—*Geoffrey A. Hodgson, M.D., writing in the 'British Medical Journal.'*

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

Nursing and First Aid, Question 2.—*In bed-making what are the special points to be considered : (a) in regard to the patient's comfort; (b) in regard to the economy of equipment ?*

In bed-making the following points should be considered with regard to *the patient's comfort.*

The bed-making should be carried out as speedily as is consistent with thoroughness. Two nurses should work together wherever possible. The senior nurse should take charge of the procedure and should know how much movement the patient may undertake and whether he may be rolled from side to side or whether he must be lifted. The nurses should work smoothly and avoid jarring or shaking the bed. All articles likely to be required should be collected before beginning; clean sheets or draw sheets should be folded ready for use so that there will be no delay once the bed is stripped. The patient must not become chilled during the proceeding; the windows should be closed on either side (unless the weather is very warm) and he should be covered with a blanket when the top bedclothes have been removed.

If the patient has to remain in bed, the mattress cannot be turned ; it should be pulled up to the head of the bed if it has slipped down. Crumbs and fluff should be brushed out of the bed. The under sheet, and also the long mackintosh and under blanket, if used, should be pulled taut so that the patient is not lying on wrinkles. The draw mackintosh should be straightened and the draw sheet pulled through so that the patient is lying on a smooth fresh area. Whether the patient is lifted or is rolled while the bottom of the bed is made, he should be supported, and sufficient help should be available to ensure that moving is carried out without causing the patient any harm or pain. Pillows should be thoroughly shaken up, away from the bed, and replaced to support the patient in position. Air-rings and small pillows should be replaced in their proper position and any other apparatus, such as a cradle or a bottle receiving drainage from a tube, must be correctly placed. Hot water bottles should be refilled where necessary. The patient's bed gown should be pulled down if it is rucked round the waist.

The top clothes should be sufficiently high to cover the patient's shoulders, unless he is sitting up in bed when a bedjacket will be worn. The bedclothes should present a neat appearance but should not be tucked in too tightly.

With regard to *economy of material,* the following points should receive attention.

The wire mattress should be dusted and inspected, any loose wires or springs should be reported for immediate attention as the hair mattress or the bed-linen may be torn. In order to protect the hair mattress, it should be enclosed in a cotton cover and a canvas cover should be tied over the wire mattress. If a water bed is in use, fracture boards should be placed over the bed frame to take the weight off the springs. If the patient is helpless, and particularly if he is incontinent, a long mackintosh should be placed over the mattress to prevent soiling. The short mackintosh and draw sheet should be correctly placed to protect the under sheet and mattress. Knee pillows, or any pillows likely to be soiled by excreta or discharge, should have jaconet covers under the linen cases. All pillows should have a cotton undercover over the ticking.

Linen should not be changed unnecessarily but any soiled linen must be removed and stains dealt with promptly. Soiled linen should be collected in the proper bin and not put on the floor. Torn linen or very thin sheets should be put aside for mending. Every care should be taken to prevent blankets from being soiled as they are expensive articles and are spoilt by too frequent washing. Only old blankets should be used next to the patient or under the bottom sheet.

Medicine and Medical Nursing Treatment, Question 2.—*What observations would you make of a case of persistent vomiting ?*

Observations to be made of a case of persistent vomiting should include those on the patient, on the character of the vomit, and on the act of vomiting. The general condition of the patient should be noted; his build, nutrition and complexion; his attitude, whether alert, irritable, nervous or exhausted. His age and occupation should be ascertained. He should be weighed, if possible, and loss of weight, and the rapidity of this, noted. A careful history should be taken, noting any previous illnesses, attacks of indigestion, giddiness, or abdominal pain. Questions may be asked as to the patient's usual diet and the amount of alcohol taken. Information as to the onset and duration of the present complaint should be obtained; whether the patient complains of anorexia, nausea or difficulty in swallowing; the relation of vomiting to food, pain or discomfort; whether any drugs or powders have been taken and with what result; and whether, in the case of a woman, pregnancy is suspected.

On examination, the condition of the mouth should be observed and any discolouration of the skin and the general appearance of the abdomen should be reported. The stools must be observed, their character and the frequency of the bowel action being noted. A specimen of urine should be examined and tested for the presence of abnormalities. The vomit must be inspected for the presence of undigested food, bright red or altered blood, mucus, bile or foreign substances. The colour, reaction and odour must be noted. An accurate record of the amount vomited, the frequency and the time of vomiting must be kept as this may help in the diagnosis. The act of vomiting must be observed to note whether it is accompanied by retching, or whether the vomit is projectile or regurgitant; the position of the patient, the duration of the attack and the degree of exhaustion produced should also be observed.

If feeding by mouth is attempted, any degree of success with particular foods should be noted, and in every case a careful balance sheet of the patient's fluid intake and output must be kept.

State Examination Questions (April) England and Wales

FINAL SUPPLEMENTARY FOR SICK CHILDREN'S NURSES

Infant Care in Health and Disease and Medical Diseases of Children

(*Question 1 is compulsory. Questions 2 and 3 are alternative. Two questions, and not more than two, must be answered. Time allowed, one hour.*)

1. Discuss the differences between human milk and cow's milk. In what forms may cow's milk be utilised in feeding a normal infant.
2. What are the signs and symptoms of mental backwardness in an infant and in a young child ?
3. Describe a case of pyloric stenosis.

Surgical Diseases of Children

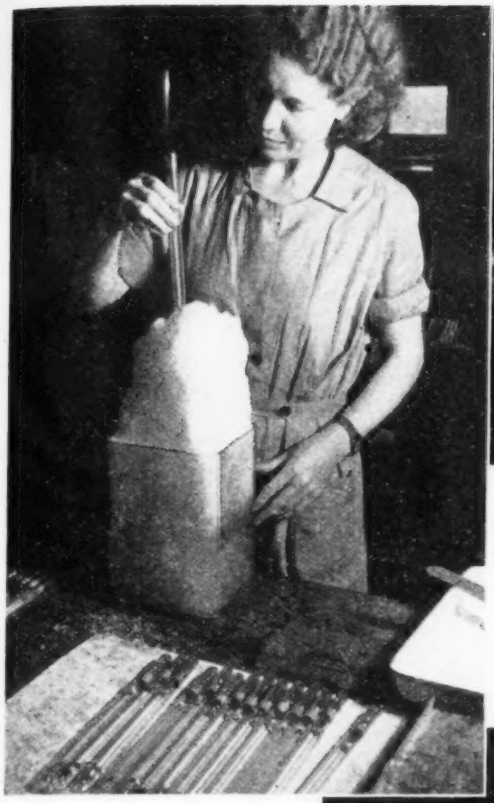
(*Question 1 is compulsory. Questions 2 and 3 are alternative. Two questions, and not more than two, must be answered. Time allowed, one hour.*)

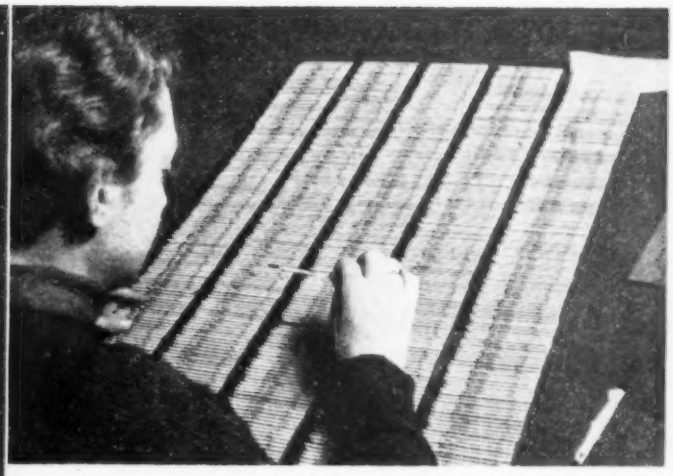
1. How are burns classified ? What are the most dangerous kinds and why ?
2. What is a discharging sinus and how is it treated ?
3. What is gangrene and what would a nurse do in looking after a case of gangrene of the foot ?

General Nursing of Sick Children

(*Question 1 is compulsory. Questions 2 and 3 are alternative. Two questions, and not more than two, must be answered. Time allowed, one hour.*)

1. In the nursing of a premature infant what in your opinion are the important points, and how would you deal with each of them ?
2. Detail the preparation of an operating theatre, and state what instruments would be required for the following operations :—(*a*) appendicectomy; (*b*) tonsillectomy.
3. State the nurse's duties with regard to the care of a child suffering with abdominal pain, and give a list of questions you would ask the parents.





Thermometers

NURSES constantly use thermometers but perhaps seldom realise what care goes into their making. After construction they must be left for a period of 18 months to two years to allow the glass to contract down to the minimum. Finally they must be tested for accuracy if they are to be reliable. Our pictures show testing being carried out at the United States Bureau of Standards.

Above right : *this girl sorts the various thermometers so that they may be tested accurately*

Above left : *this girl is checking the accuracy of freezing point by testing the thermometer in a special container of chopped ice. It is afterwards read for accuracy*

Right : *this worker reads the thermometers after they have been tested*

Extreme right : *in this test the thermometers are placed in cold water tanks then in this special tank which revolves rapidly. This test determines whether the temperature rises and falls accurately*

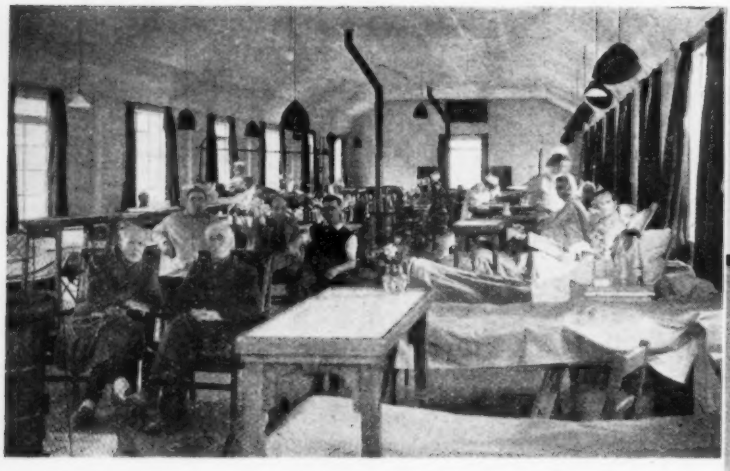
SISTER TUTOR CENTRAL SECTIONAL COMMITTEE

The Sister Tutor Central Sectional Committee met on Saturday, May 2, and two matters of importance came up for discussion. A letter from the General Nursing Council dealt with the suggestion made by the Committee that steps be taken to ensure that all candidates received theoretical instruction from medical men in medicine, surgery and gynaecology, and obtained practical experience in all branches of nursing work. The Council stated that it was a rule that lectures in medicine and surgery were given by medical men. The Sister Tutor Central Sectional Committee had evidence from a member of a case where no medical lectures were given by a doctor and decided to point out to the Council that unless some steps were taken to make this point more clear to the hospitals candidates might not receive satisfactory instruction. The Committee also felt that instruction in gynaecology and gynaecological nursing should be given by a doctor. The Council felt that the question of recording the actual practical work done by each candidate should be left till after the war.

A letter from the Chief Medical Officer of the London County Council informed the Central Sectional Committee that the Council had decided to appoint, as sister tutors, sisters who had been doing the work of sister tutors in evacuated hospitals, but had received only the salary and status of ward sisters; salary increases will be paid from September, 1939. The Council announced that the rank of assistant sister tutor would in future be recognised by them. The Committee were very pleased with this decision as the matter had been under consideration for a long period of time.

For War Against Tuberculosis

THE Christmas, 1940, sale of letter seals of the National Association for the Prevention of Tuberculosis, made over £10,706.



Above : *one of the men's surgical wards which, though small and simple compared with the wards in Whitechapel, gives an effect of lightness and sunshine*

Right : *the well stocked linen room attached to each ward will gladden the hearts of the nurses*

Above : *the 72 year old patient being attended to in the women's medical ward is obviously enjoying her new surroundings*

Below left : *nurses' homes at the 'London' have unfortunately suffered both from H.E. and incendiaries. Nurses will miss their private bedrooms but these cubicles compare favourably with much war-time accommodation*

The

'London's' Wa-T

at B

THE 'London' itself has been hit on six occasions by high explosives, not to mention hits in the grounds and roads around and incendiary bombs. In spite of this its wards are untouched but for broken windows. East London is, however, hardly

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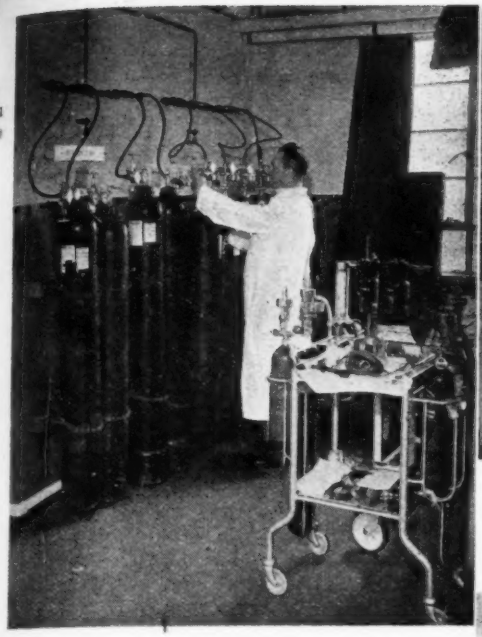
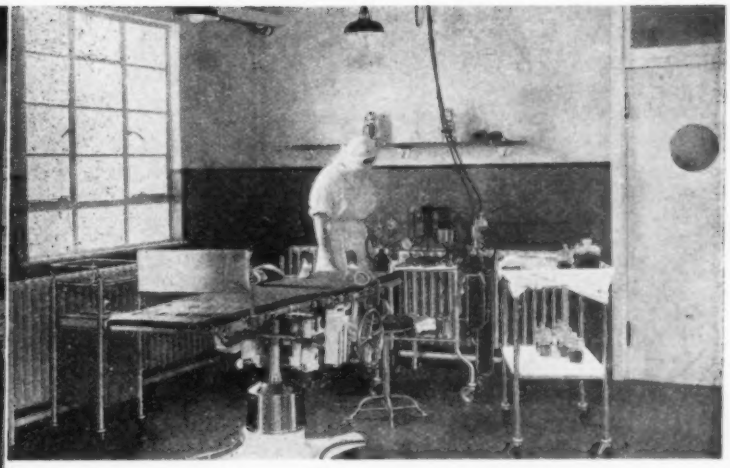
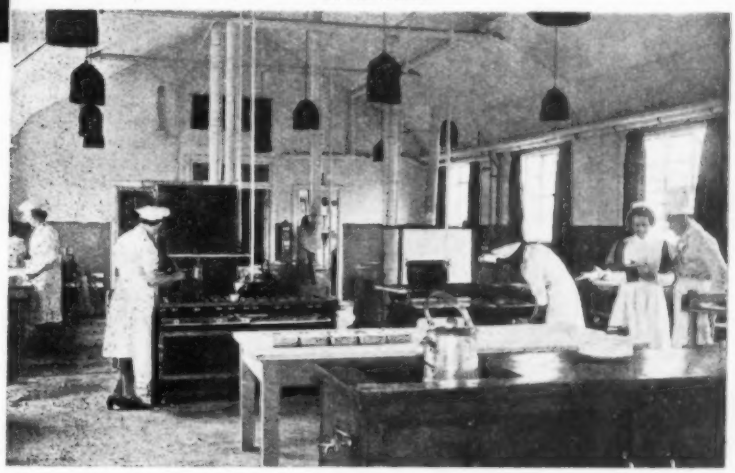
Below left : *this sitting room, though le the elegan is well supplied with comforts for the*





Above : *a corner of the operating theatre with the new table that has been presented by the American Red Cross showing that even this temporary building has gas and oxygen laid on for the anaesthetist's convenience*

Left : *the battery of cylinders that supply gas and oxygen to the four operating tables in the theatre*



Va-Time Home

ut Brentwood, Essex

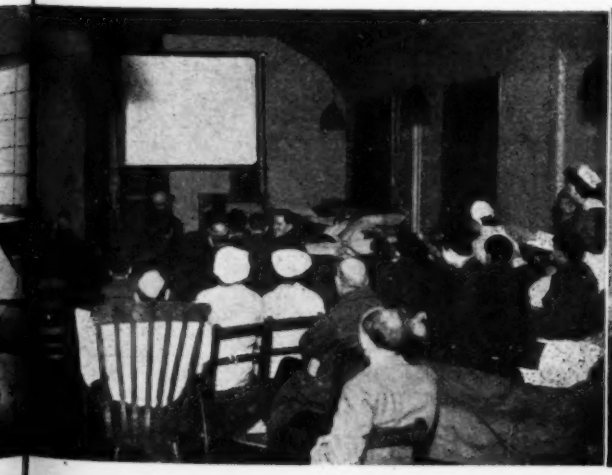
t on the best place for speedy convalescence and not our pictures show how the London Hospital and is still bringing health to the Londoners it pite has served for 200 years. The temporary ken hutted hospital will soon contain 360 beds : rdly already five huts are in use.

Above : *a view of the well equipped kitchen*

Below left : *recreation forms an important part of the convalescent's treatment. Here patients and staff are enjoying a cinema show in one of the wards*

Below right : *convalescent patients in one of the men's wards enjoying a game of cards, while nurse attends to an elderly patient who has just left his bed*

ough lo the elegance of its counterpart in London, mfortains for the nurse off duty



Duties of a Health Visitor in War-Time

By M. M. M. Bathgate, S.R.N., S.C.M.

Too young to write home, but everyone can understand mother will be happier about her if she gets a regular weekly letter from those looking after the little one, especially if it contains a "scribble greeting" from the toddler herself.

AS a body, the nursing profession has been 'put about' as much as any during this time of national emergency. Many of the younger members still in training have left their original training schools and taken their patients to safer ground. Older members of the profession have left behind them old and familiar scenes to equip and administer emergency hospitals in the country. Many were required to 'stay put' and have willingly done so, and those serving in the forces are scattered far and wide. The health visitor, too, naturally had her ups and downs. With the mass evacuation of mothers and children in the early days of the war, and the 'trickle' evacuation since, her work is somewhat changed, and it is difficult for her to know exactly who is left in her district and who is evacuated. As a servant of the local authorities, upon whom are now placed obligations never before imposed, she has, by reason of her training, been a valuable asset.

Manning a First-Aid Post

Before war was declared health visitors spent many evenings lecturing and giving practical demonstrations to future first-aid post workers. This was of great assistance when the time came to man the posts, as the health visitor found she was already familiar with many of the paid and voluntary staff. The first-aid post to which I, with a colleague, was assigned a few days before the declaration of war, was a spacious London County Council school. On arrival at 5 p.m. we found carpenters and plumbers in possession, the telephone installed, and that was all. Mobilization papers had been issued to the persons allocated to our post, and they reported fairly promptly. We kept a skeleton staff, formed a rota among the rest, and spent the night sitting on London County Council infants' chairs, and sharing two deck chairs issued by stores. In the morning we set about cleaning one room thoroughly so that we might have a place to use as a casualty department. We also found a room suitable for checking and storing equipment as it arrived.

The first two weeks we were at the post continuously. A canteen was organised, and we were able to get canvas stretcher beds for sleeping at night. We had all sorts of helpers—local housewives and their husbands, Boy Scouts, Girl Guides, the vicar and a trained masseur and his wife, also trained, who gave excellent anatomy lectures. We were very fortunate in having some most useful food trolleys and rubber-covered tables, lent by the school from their feeding centre. By degrees we got things straight. Everyone worked hard, and no one minded what they did, even to the filling and stacking of sandbags. In the very early days we painted white lines and notices, marked dozens of blankets, towels, garments and did all the hundreds of odd jobs that came along.

Later we were able to give further first-aid talks, and arrange frequent demonstrations and practices. After four months it was decided that more health visitors were required for their normal duties, as many families had returned from the country. With very little regret I returned to my district, also taking on that of my colleague, and leaving her at the post. Early in the spring, however, with the threatened invasion of the Low Countries, many local authorities were advised to be ready to receive refugees from Europe, to have a clearing house ready for their reception, and suitable billets in which to house them. The health visitors, because of their knowledge of the district and social training, were chosen to canvas apartment and boarding houses and small hotels. We did this solidly throughout the Whitsun week-end. It was a depressing job. We had to listen to sad tales from householders who had been badly hit by the war. On the whole, they were a kindly crowd and ready to help. As a result of our canvas we could show nearly 1,000 billets.

Refugees Arrive

A week or so later our first batch of refugees arrived. The health visitors were on duty at the large hall arranged as a clearing house. One health visitor, in the capacity of a nurse, dealt with minor ailments, babies' feeds and similar problems; others took groups of refugees, usually in families, to the various tables set out in the room. At the first a billet had to be arranged. Here our practical knowledge of the billets was most useful and we were able, more or less successfully, to decide the type of billet suited to each family. Next day they were taken for a national registration card, ration book, gas mask, and to the police to be photographed. They were then given refreshments, and finally taken by car to their billet. The Women's Voluntary Services supplied a team of interpreters, without whom we should have been able to do very little. Many of the older members of refugee families spoke good English, having been in England during the last war. They were a brave crowd, and one seldom saw a tear, but the cold, set look on some of their faces could not easily be forgotten.

I returned again to my district, and during the early summer of 1940 there was much talk of a further large evacuation of school children from the London area. The metropolitan boroughs were invited to release up to three health visitors who would volunteer for temporary work in reception areas. The work was to be in houses set aside as hostels for those children who, for various reasons, were unfit for the ordinary billet. It was hoped that by this means some of the difficulties of the earlier evacuation would be avoided. When I volunteered I was given some informa-

tion and told that in the event of the evacuation taking place we should get further information from the wireless. One day the B.B.C. announced that the great trek was to begin later in the week.

Next morning my original plans were altered. I was asked if I could travel to a West Country town that day or the next, with another helper who was to do the catering, to get ready the hostel there. Neither of us quite knew what was in store for us, and we spent our time in the train studying various booklets on canteen management and war-time catering. When we arrived we were received by the Mayor and Mayoress. The hostel was a large house surrounded by a beautiful garden overlooking green fields, with the sea in the distance. It had large rooms suitable for dormitories, but poor sanitary accommodation. There was one room upstairs, with a sink and running water, which I at once decided to use as a treatment room. The Government camp beds, blankets and linen had arrived, and a few beds had been made up in readiness. Wash-stands with china jugs and basins were in each dormitory, but all the water had to be carried from the one bathroom, emptied into a pail after use and returned to the lavatory adjoining the bathroom.

There was no kitchen equipment, no china, no cutlery, no food, nor household stores, nor medical stores. We started buying these at 9 a.m. next day, and went steadily on without a break until 5 p.m. This was all rather difficult as we had no idea of the total number of children expected. The hostel would take about 85, but we were told never to expect to have that number, and were given to understand that we might have about 16 to 20 admitted the first night.

The Children Arrive

We returned to the hostel about 5 p.m. where we found many willing helpers from the local Women's Voluntary Services who prepared us a hurried meal. We all set about preparing a meal for the children, should they arrive. By 6 p.m. there were 20 tired, hungry, grubby, tearful Stepney children at our door; their ages ranged from three to 13 years. Cars continued to draw up to the door, and by 7 p.m. we had 68 children in the house. Most of them had been got up at 5.30 a.m. and had had about 10 hours in the train. We sat them down in relays to a good meal and, in spite of their tiredness and sweets, biscuits and bananas throughout the day, they did full justice to it. After a quick wash they were bundled into bed, with as much thought for segregation of the sexes and various ailments as we could manage. Of course all families and friends wanted to be next to each other, and it was with much difficulty I got them to sleep alternately head and feet. Their idea was to push the beds all close together and snuggle into each other.

We had about 20 or 30 new arrivals on each of the evacuating days. Some of the children had very minor ailments that could be cleared up in 24 or 48 hours. A State-registered nurse, who was married and lived locally, came in all day to assist. We concentrated on those to be quickly cured, got them billeted, and so kept our numbers as low as possible. For a few days we had 100 children in residence, but our average for the first month was 80. We had a fair number of cases of scabies, and, as it was impossible to treat them in a house with only one bathroom and a very poor hot water supply, a colleague who came down on the fourth day took them off, and a separate scabies hostel was set up.

Discipline and Food Problems

The children spent all day in the garden, and I was able to get voluntary helpers to supervise and organise games for them. The problem of what to do with the 68 of them after breakfast on the first day was acute. In the end we decided to turn them into the garden and risk the damage they might do. They certainly did plenty. For instance, within ten minutes a heavy concrete sundial had been uprooted, the leaden dial torn off and used to cut open the head of an unfortunate onlooker, while the concrete part was rolled away and lost to sight. Another great pastime was throwing about the gravel from the drive. It came through any window of the house in handfuls at any time of the day; the smaller ones ate it, and filled their pockets and their heads with it.

I stayed here three months and was very busy every minute of the day, coping, not only with the medical side, but with the general welfare of the children, their clothes, and arranging for their washing and mending, to say nothing of the Cornish slab cooker, the hot water system, complaints from the gardener, letters from indignant parents, and an epidemic of measles. It was well worth doing, however, and I thoroughly enjoyed it all. I was the only Londoner in the hostel and I did feel I was someone who understood the children and their problems. They seemed to sense this, and I think they looked upon me as a friend from home who understood their Cockney ways and who, at the same time, was not easily taken in. Those children who were in the hostel for any length of time improved enormously, both physically and mentally. One of the most marked general improvements was in table manners. On arrival, the majority of the children had none, and mealtimes were only to be compared with those at the Zoo. Latterly meals were orderly, and the children well behaved, passing food to each other when requested. Their appetites were beyond imagination, and we discovered they enjoyed milk, porridge, brown bread, lettuce, prunes, milk puddings and many other things the majority of parents say their children will not eat.

Writing Home

I made many friends, and was amply repaid by many kindly and appreciative letters sent by anxious parents. I think that one of the foremost reasons for parents bringing their children back from reception areas is lack of news of them. With the aid of voluntary help a letter was sent to every parent every Sunday. If the child was old enough he wrote himself and, when not able, an effort was made to extract some personal message and then the pencil given for him to do some scribble as a message to mummy and daddy. Many parents changed their minds about having the children home on receipt of this regular correspondence.

I left about 20 children in the hostel, mostly obstinate enuretics and children admitted from billets for various reasons, often psychological. After a week's leave I returned to my district until the *blitz* of last September. Then, once more, I was canvassing for billets for our own homeless, helping to equip requisitioned unfurnished property and later becoming a full-time billeting officer. After a bad night of *blitz* we visit rest centres and endeavour to get homeless people fixed up as soon as possible. When things became a little quieter we were able to visit some of the billeted families from a welfare point of view, and it is amazing in how many little ways one can help.

Helping the Bombed-Out

In the rush of billeting many people were put in billets not quite suitable; for instance, old people might be put in rooms a floor or so up with only a gas fire that was too expensive, and gave inadequate warmth. It was often easy for us, when the first rush was over, to change the old people over with a business girl who was out all day, who had a coal fire, and welcomed a change to gas. We were able to get grants from the Distress Fund for replacing dentures, record syringes for diabetics, spectacles and the like, and were able to put people in touch with various organisations who would assist their immediate needs. This work is interesting and worth while, and it is wonderful to see, at first hand, how the civilian population, most especially the older people, take the great burden that is being put upon them. I am seconded to my present duties for the duration, but wait anxiously for the day when I shall return to my mothers and babies, and hope indeed that it is not far ahead.

BRISTOL COMMEMORATES THE JUBILEE

On April 1, the Silver Jubilee of the Royal College of Nursing, the Bristol branch commemorated the day by a service in the Cathedral, which was conducted by the Dean. The choir stalls were filled with nurses in uniform; others sat with their friends in the nave of the cathedral. Thirty members of the Student Nurses' Association formed the choir. At the request of the branch the collection was given to hostels for the homeless in Bristol.

Infection and Disinfection

—III. *Disinfectants*

By the Liverpool
Sister Tutor Group

Models showing an old building which lacks the entry of sunlight on the right; the gas tight disinfecting van (centre) presumed to be in an open field, where the furniture from the old house would be treated before it is taken to the modern type of house on the left

DISINFECTION may be carried out with either physical or chemical agents. The **Physical Agents** which will kill germs are:—

1. *Fresh air* and *wind* which act by drying. Many pathogenic organisms cannot withstand drying.

2. *Direct sunlight.* The rays, violet and ultra-violet destroy germs.

The Use of Heat

3. *Heat. Burning* is the best way of disposing of infected articles of no value. Faeces of cholera patients may be destroyed in this way if first mixed with sawdust. Boiling in water for 20 minutes will also disinfect. Boiling fixes stains due to organic matter, *e.g.* faeces or blood, by coagulating the albumin. The stains therefore, should be washed out with cold water before boiling. *Hot air* is ineffective, air being a bad conductor of heat. The surface of the article may be scorched without the centre of the article being disinfected. *Steam* is the best disinfecting agent for clothing and bedding because of its great powers of penetration. Steam coming into contact with a cooler object gives up its latent heat and condenses to water, thus creating a partial vacuum into which more steam enters and penetrates still further. This continues until the centre of the article is raised to the temperature of the steam. Leather goods and furs cannot be disinfected in this way.

The Auto-clave

The steam disinfector consists of a chamber surrounded by a jacket and has a door at each end. Steam coming from a boiler can be admitted separately to the chamber and jacket at from 15 to 20 pounds pressure. In the chamber there is a cage which runs on rails. It is provided with hooks on which articles to be disinfected are hung. Larger articles, such as blankets or mattresses, are placed in the cage.

The disinfector lies in a wall separating two rooms, one the infected room, where the articles are placed in the chamber, and the other the clean room where the chamber is emptied. The only means of direct communication between the two rooms is a window placed in the wall.

In order to prevent the colour of articles from running, it is necessary to avoid too much moisture; so a vacuum apparatus is added in order that steam can be sucked out of the chamber and hot air drawn in after disinfection, but before opening the chamber, to ensure thorough drying.

The articles to be disinfected are placed in the cage which is then pushed into the chamber. The door is closed, the steam in the jacket turned on to warm the articles. The vacuum apparatus is then employed to draw air from the chamber to assist penetration. Steam is admitted to the chamber to a pressure of 15 pounds—which produces a temperature of 240°F. After 20 minutes exposure to steam, the steam is drawn off by the vacuum apparatus, and hot air drawn through the chamber for half an hour, at a pressur of 30 pounds, producing a temperature of 270°F.

At the end of this time the door opening into the clea room should be opened and the disinfected articles removed. They should be shaken to allow any steam which may be in them to pass off before it condenses.

Chemicals as Disinfectants

Chemical disinfectants may be either gaseous or liquid. Gaseous disinfectants include :—

(1) *Formaldelyde.* The gas is generated by heating paraform tablets, 25 tablets per 1,000 cubic feet. Formaldelyde is very irritating to the respiratory tract but it has no bleaching action and does not tarnish metals. The temperature of the room should be 70°F. and the humidity 75 per cent.

(2) *Sulphurous acid gas.* This is not used now. It bleaches coloured materials and tarnishes metals.

(3) *Cyanide gas.* This is used to disinfect ships and the furniture from verminous houses under the local authorities' scheme, when the family is moving to a new house. If the family is not permanently leaving the infested house the furniture may be taken away to be disinfested, and the house is treated empty. Before the furniture is taken into the new house it is treated with *hydrogen cyanide* in gas-tight furniture vans. As this gas is very poisonous and dangerous, the furniture van is taken to the outskirts of the town, and the men doing the work must wear gas masks.

Liquid Disinfectants

Liquid disinfectants are useful where heat cannot be used, for instance to disinfect sharp instruments or the skin, or as wet dressings for septic wounds. They are liable to cause a false sense of security, especially when there is a strong characteristic smell, such as carbolic. To be effective they must be used in the *correct strength* and must be in contact with the substance to be treated for *at least the minimum period* necessary for the germs to be killed. Those in common use are divided into three large groups :—

1. *The coal tar products* which are made from the distillation of coal tar. The original one was carbolic acid or phenol. It was first used to disinfect sewage in Carlisle, and then later used by Lord Lister as a dressing for wounds. In its crude state it is a dark oily liquid, but pure phenol consists of white crystals which rapidly absorb moisture from the air and become pinkish on exposure. It is used as a 1 in 20 solution to disinfect excreta from a typhoid patient, the excreta being mixed with an equal volume of carbolic lotion and left to stand for four hours before being emptied down the sluice. It is also used to disinfect bed linen and clothing, and acts by solidifying the bacteria. It is colourless, does not stain, and is very poisonous. It anaesthetises the nerve endings and has a corrosive action on the skin. Therefore it is not suitable for wet dressings as it may cause gangrene

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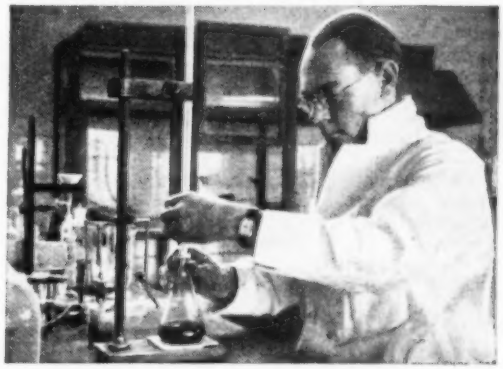

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that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

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Two Important Appointments

Miss M. E. Flambert

ALL nurses will be interested to hear that the two Deputy Nursing Officers to work under the Chief Nursing Officer, Miss Watt, at the Division of Nursing, Ministry of Health, have now been appointed. They are Miss M. E. Flambert and Miss M. G. Lawson. We should like to congratulate the Ministry on their choice and the two new officers on the scope and opportunities of their new work. Both are State-registered nurses and, in addition, Miss Lawson is also a doctor.

Miss Flambert took her general training at the Nightingale School, St. Thomas's Hospital, 1927-1930, midwifery at the Radcliffe Maternity Home, Oxford, and public health at Bedford College for Women where she held the scholarship awarded by the Nightingale Fund Council for the International Course in Public Health. She has gained distinction in preventive medicine and hygiene and holds seven certificates for health and nursing. Her professional experience includes that of charge nurse and acting sister-in-charge at St. Thomas's Private Nursing Home, sister-in-charge of the same hospital's Mothercraft Department, superintendent of the Dalgarno Welfare Centre, Kensington, and health officer of the same borough from 1937 to 1938. For the last three years she has been a woman inspector of the Ministry of Health.

Miss Lawson qualified as a doctor at Aberdeen before she became a nurse. She entered the Nightingale Training School at St. Thomas's (1927-1930) and in 1934 she gained the gold medal of the year, honour certificate, and Diploma of Nursing (with distinction), University of London. She has been ward sister, departmental sister, sister tutor, night superintendent and second assistant matron in the Nightingale Training School; examiner for various hospitals, for the General Nursing Council, and for the Diploma in Nursing, University of London. She was supervisor of Training Schools for Nurses, London County Council, 1937, and was appointed acting principal matron, London County Council, 1939.

Other Appointments

CHEW, Miss I. B., S.R.N., sister tutor, St. Chad's Hospital, Birmingham, 16. Trained at Mile End Hospital, E.1 (General and Midwifery). Battersea Polytechnic (sister tutor's certificate). Ward sister, night and theatre sister, labour ward sister, second sister tutor, Mile End Hospital. Senior sister tutor, St. Peter's Hospital, E.1.

GAUNT, Miss R., S.R.N., S.C.M., assistant matron, City Hospital, Nottingham. Trained at Staincliffe Hosp., Dewsbury (housekeeping certificate and diploma of hygiene); Royal London Ophthalmic Hosp., E.C.1 (house-keeping). Staff nurse and ward sister, Staincliffe Hosp., Dewsbury; housekeeping sister, Royal London Ophthalmic Hosp., E.C.1. Ward sister, office sister, assistant sister tutor, and second assistant matron, City Hosp., Nottingham. Member, Royal College of Nursing.

DUNNETT, Miss W. M. S., S.R.N., S.C.M., matron, Jubilee Cottage Hospital, Huntley. Trained at City Fever Hosp., Edinburgh; Royal Inf., Edinburgh; Elsie Inglis Memorial Hosp., Edinburgh. Staff nurse, Royal Inf., Edinburgh. Home sister, ward sister and senior night sister, City Fever Hosp., Edinburgh. Member, Royal College of Nursing.

CROTHERS, Miss E. M., S.R.N., S.C.M., inspector, County Nursing Associations, Queen's Institute of District Nursing. Trained at St. Mary Abbot's Hosp., Kensington, W.8; Rotunda Hosp., Dublin (midwifery); St. Patrick's Hosp., Dublin (district training); League of Red Cross Societies' International Course, Bedford College, Royal Sanitary Institute certificate. Queen's nurse, Giford, E. Lothian; assistant superintendent, Northamptonshire C.N.A., superintendent, Worcester C.N.A.; inspector, Irish branch; organiser of Provident Scheme; Inspector, south-eastern and north-western areas. Member, Royal College of Nursing.

QUEEN'S NURSES

The following appointments are among those made April 28, 1941, by the Queen's Institute of District Nursing:— Miss EDITH BRAY to High Wycombe as *superintendent*; Miss WINIFRED WILLIAMS to Cornwall County Nursing Association as *assistant superintendent*; Miss MARY WALTON to Gloucester as *senior nurse*.

Infection and Disinfection (*Continued from page* 412)

of the extremities. Carbolic acid is the standard coal tar disinfectant and, used in the strength of 1 in 40, it will kill the *bacillus typhosus* in one hour. This fact is used in the Rideal-Walker test to note the efficiency of other disinfectants as compared with carbolic acid.

Other coal tar derivatives include:—lysol, Izal, Jeyes' Fluid, Sanitas and picric acid. The more recent coal tar products include Dettol, Zant and Zephiran. They are non-poisonous and non-corrosive. Dettol and Zant are used in a 1 per cent. solution for disinfecting bed linen and sanitary utensils, and their disinfecting power is three times that of pure carbolic acid. Zephiran is used as a 1 in 1,000 solution, so its disinfecting power is 10 times that of Dettol.

Aniline dyes derived from coal tar are used to disinfect the skin, mucous membranes and wounds, as they do not irritate tissues as do most other disinfectants. The ones chiefly used are acriflavine, methyl violet and brilliant green. They are non-poisonous, non-corrosive and are used at a strength of 1 in 1,000. Because they are dyes they are unsuitable for the disinfection of linen and fomites.

2. *Mercurial compounds. Perchloride of mercury*, or corrosive sublimate, is one of the most powerful disinfectants known. It is colourless and odourless and kills bacteria by coagulating their protoplasm. It is effective in a 1 in 5,000 solution for disinfecting hands and bed linen. Its disadvantages are that it is highly poisonous, it corrodes metals and forms an insoluble compound with albumin. It is prepared in tablet or liquid form and coloured with aniline blue to prevent it from being accidently taken by mouth. One tablet dissolved in one pint of sterile water makes a solution of 1 in 1,000.

Biniodide of mercury or *mercuric iodide* is less poisonous than perchloride but is used in the same strengths and for the same purposes as the perchloride. It is coloured with a red (eosin) dye to prevent it being taken by mouth.

3. *The halogens.* These are a group of inorganic substances which include iodine and chlorine and are used chiefly to disinfect wounds and skin surfaces. *Iodine* is used as:—(1) Liquor iodine mitis (2½ per cent. sol. of iodine in alcohol). (2) Iodoform. (3) B.I.P.P. *Chlorine* is used to disinfect the water supply. Its preparations include:—(1) *Eusol*—chlorinated lime and boric acid. (2) *Dakin's solution*—Sodium hypochlorite and boric acid. Both are used as wet dressings and to irrigate septic wounds as, like the aniline dyes, they are comparatively harmless to tissue.

Commemorating Nurses

Scenes at the service of commemoration of nurses held at Liverpool Cathedral last Sunday. Rgiht: the spacious and beautiful interior of the Cathedral with Admiral Sir Percy Noble reading the lesson, and nurses filling the choir stalls. Below : members of the nursing staff of Liverpool Royal Infirmary leaving the Cathedral after the service. Miss Mary Jones, matron of the Infirmary, and the Bishop of Warrington (Dr. Gresford Jones) are on the right

Liverpool Gives Thanks to Its Women

IN an exhilarating service Liverpool Cathedral commemorated its nurses last Sunday, and with them all the women of the public services of the city, the ambulance drivers, the first aid workers, and all who toiled to feed, clothe and care for its stricken people. Very fittingly the service for the nursing profession, which has been held each year for 20 years on the Sunday nearest the birthday of Florence Nightingale, the founder of modern nursing, fell at the end of a week of devastation and terror such as the city had never known before. Small wonder that the service was attended by Lord Derby, the Lord Lieutenant of the County, the Lord Mayor and Mayoress of Liverpool and the Admiral Commanding the Western Approaches, who all came to testify to the spirit of the dockland workers, the stricken families and communities of the torn city, as well as to the nurses who served it so gallantly.

The service was held in a setting as appropriate as any could wish. The lofty pillars of the cathedral reared themselves boldly towards the vaulted roof, their soft pinkish colour and their beauty of line a balm to eyes accustomed to the jagged edges of destruction; the music sounded, now a clarion call, now a subtler invocation; the soft light from beautiful windows was here and there pierced by a shaft of sunlight, where shrapnel had carried away the glass, the bright ray lighting with dazzling brightness some of the white caps of the 80 nurses who came in uniform to swell the choir from eight of Liverpool's hospitals one of which has lost its assistant matron, some of its doctors, nurses and patients: the Royal Infirmary, Mill Road, the Children's Hospital, the Women's Hospital, the Walton Hospital, the Royal Southern, the David Lewis Northern and Smithdown Road Hospitals were all represented.

The Dean asked for neither pity nor mourning for the city over which his cathedral still towers symbolically in all its might and power. He asked his congregation in his address, and in every hymn that he had chosen, to exult in the exhilaration of spirit which danger had brought to the people of Liverpool and of Britain, as always down the ages, and to praise God for this gift of the spirit to this little island, our country ! He reminded the nurses that they might often be, in these days, the ones at hand to comfort the dying, the ones to carry messages from those too ill to be seen to loved ones who waited in an agony of suspense : again and again they would be the symbols of the power of the spirit over the material to those whom they served.

He gave to the nurses a watchword that they might hum to themselves when doing the simple things of life, and worn out with the doing—the little word 'nevertheless'! In spite of the terror that flieth by night, nevertheless . . . in spite of the fires that may seem to surround and engulf, nevertheless . . . come what may, nevertheless the spirit of man would rise exultant through God, exhilarated by trial and tribulation, to beat down Satan and build anew the Kingdom of God on Earth. "God give you good adventure with your spirit."

The nursing profession was represented by Miss M. Jones, O.B.E., A.R.R.C., matron of the Royal Infirmary and President of the Royal College of Nursing; Miss Duff-Grant, matron, Royal Infirmary, Liverpool; Miss Overton, regional organiser, Civil Nursing Reserve; Miss Clieve, matron of the Children's Hospital and local branch secretary; and many matrons of hospitals in the city and the neighbourhood, with other members of their staffs.

K.F.A.

CONCERNING GAS TREATMENT

After we had gone to press, last week, we were asked to make certain amendments in the Ministry of Health "Memorandum on the Treatment of Gas Casualties." These changes were made in many copies of the paper but some early ones were already printed. The amendmeats were :—(1) For the irrigation of eyes affected by vesicant gases, water only, *not* saline, should be used for irrigation. (2) Liquid paraffin may be used to prevent sticking of the lids after 12 hours, *not* 18. (3) As a counter-agent to Lewisite solution of hyperol should be used at a 20 per cent. strength, *not* 90 per cent.

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London W.C.2. We are not necessarily in agreement with the opinions of our correspondents

Post-Graduate Education

In your leading article on nursing education you stressed the importance of the part played by the ward sister in the training of the student nurse. Lack of such systematic bedside instruction is most commonly attributed to lack of opportunity, owing to the many other calls on the sisters' time. There is certainly need for reform in this respect by improvement in the nurse-patient ratio in the busiest wards, but it is also noticeable that, when a sister really enjoys teaching, she is able to make time for some bedside tuition.

Should not encouragement be given by hospital post-graduate lectures and discussions for the sisters themselves, instead of leaving the responsibility for attending such courses to the individual if she is able to get to certain centres in her off-duty hours? Why should not some post-graduate qualification be required before appointment or shortly afterwards? Instruction for this should be given as routine for all staff nurses wishing to become ward sisters in a nurses' training school, and could be used as a means of revision after appointment. If some such scheme came into operation, it might be possible to regulate the standard of the final State examination so that more emphasis was placed upon skill in essential nursing technique and really basic theory, and the interesting elaborations, so beloved of many examiners (and students), left for the post-graduate examination.

S.R.N.,
COLLEGE MEMBER.

A Planned Hospital System

One is glad of the opportunity, suggested by your correspondent in the *Nursing Times* of April 19, to offer some constructive ideas, or at least the basis for these, in view of the inevitable need for reconstruction of hospitals after the war. I have noticed several details, such as the position of doors and doornobs—the former at an angle which would not allow for the turning of a stretcher, the latter so near to the doorpost, that the turning of the knob meant almost certainly knocking the knuckles against the doorpost! Perhaps these are very small things, but I think they are of sufficient importance to warrant forethought and consultation between the architect of the building and its users *i.e.* the nurses and staff. It should be a part of training to notice the conveniences and understand the whys and wherefores of all fixtures or mobile equipment of hospitals and other buildings.

Much has been done in the way of improvement and the introduction of labour-saving devices, both in hospitals and homes—and here I must say that to be economic in this respect does not necessarily mean that the device is plain to the extent of being *ugly*—but much remains to be done. Let us all "Go to it" and think of these things *now*.

COLLEGE-MEMBER, 38328

Home Laundry

Your note in a recent issue on laundry difficulties raises a point of interest: it was that nurses could hardly be expected to launder their own uniforms. I wonder if there may not be occasions before the war ends when they may have to. We of the South African Military Nursing Service, from matron downwards, had no alternative when in German South-West Africa in 1915. Only at the end of the campaign did a few little Bushwomen drift back nervously to Swakopmund and relieve us of this extra duty, squatting round a tub and chattering like birds over very indifferent work. And here, in the River Emergency Service, we do our personal laundry in the more remote dockside stations, making quite a success of navy gaberdine shirts and—the more ambitious—of the slacks, too. All the curtains, towels and dressings accessories on the ship are also washed by the nursing auxiliaries, and well washed. They take a pride in it as we have a high reputation to keep up. And there is always the possibility of having to dispense with starch. However, I would not be a pessimist.

A. H. MOORE, S.R.N.

Coming Events

Association of Sick Children's Hospital Nurses.—The third annual general meeting will be held at 2.30 p.m. on Saturday, June 14, at the Hospital for Sick Children, Great Ormond Street, W.C.1. Tea will be provided. R.S.V.P. Matron.

Glasgow Royal Infirmary Nurses' League.—The summer re-union and annual business meeting has been arranged for Tuesday, May 27, from 7 p.m. to 10 p.m. in the Recreation Room, Royal Infirmary.

Guildford Past Nurses' League.—The annual general meeting and re-union of old members of the nursing staff, will be held at 3.30 p.m. on Saturday, June 7, at the hospital. R.S.V.P. to the matron.

Leeds General Infirmary Nurses' League.—The annual re-union will be held at 3 p.m. on Saturday, May 24, at the Infirmary. A service in the chapel at 3 p.m. will be followed by a business meeting in the nurses' recreation room at 3.30 p.m. and by tea. All members are welcome.

Catholic Nurses' Guild, Leeds.—A meeting will be held at 7 p.m. on Thursday, May 22 (Ascension Day), in the Chapter House, St. Ann's Cathedral. The Very Rev. Dr. Dinn, D.D., Ph. D., will give the address.

Plaistow Maternity Hospital and District Nurses' Home, Plaistow.—A sale of work will be held at 2.30 p.m. on Thursday, May 29, in the grounds of Chesterton House, Balaam Street. Lady Llewellyn Smith will be the opener.

Queen's Nurses Benevolent Fund.—The annual meeting will be held, by kind permission of the Committee of the Metropolitan District Nursing Association and Miss Wickham, at 3.15 p.m. on Friday, May 23, at 31, Bedford Place, Bloomsbury Square, W.C.1. Miss Wilmshurst will take the chair, and the speaker will be Colonel T. E. St. Clare Daniell, O.B.E., M.C., B.A. All subscribers and other Queen's Nurses and candidates are cordially invited. Tea will be provided after the meeting. If able to come, please reply by post card to the hon. secretary, 27, Bessborough Gardens, S.W.11. Will members kindly accept this the only invitation possible?

GENERAL NURSING COUNCIL FOR SCOTLAND

A meeting of the General Nursing Council for Scotland was held at 5, Darnaway Street, Edinburgh, on April 25. Sir John Lorne MacLeod, G.B.E., LL.D., was chairman. It was reported that three nurses who had passed the final examination, and had now attained the age of 21, had been registered since the last meeting, and that there had been 13 applications for reinclusion in the Register after failure to pay the retention fee. It was agreed that reciprocal recognition of the first part of the preliminary examination in respect of candidates who have passed the examination after the completion of an approved pre-nursing course, be established with the General Nursing Council for England and Wales.

It was reported that the Secretary of State for Scotland approved the reduction of the retention fee to 2s. per annum. The report of the Finance Committee was submitted and approved and the accounts passed for payment. The next meeting of the Council should be held on Friday, May 23, 1941.

IN PARLIAMENT

In Parliament, last week, Mr. Strauss asked the Minister of Health what, in view of the shortage of trained nurses, was the policy of the Government in calling up for service those who had registered their names, at the outbreak of war, on the Civil Nursing Reserve.

Mr. Ernest Brown replied:—"I am anxious to utilise the services of any trained nurse member of the Civil Nursing Reserve not already in employment and, partly with this in view, I have recently extended the scope of the Reserve to cover almost every type of hospital, including certain special hospitals where the shortage of nurses is acute. Where a trained nurse has offered whole-time service without reservation as to place, regional nursing officers can ordinarily post her without difficulty. This cannot always be arranged, however, where the member's offer is restricted either to part-time service or to service in a particular locality, or in some other way. Such members are now being approached and asked to offer service not subject to these limitations, and the use to be made of their services will depend on the replies."

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Do's and Don'ts in Ward Management

By a Ward Sister

THE most junior probationer knows the difference between the atmosphere of a smoothly running and contented ward and one in which there is a spirit of friction and general discontent. These lines are intended to serve as a reminder of some of the points that constitute a good nurse, a contented patient and a smoothly running and efficient ward.

The emphasis will not be misplaced if we begin with the ever-pressing need of quiet. One needs to have been really ill in a public ward to realise that it is not enough to put the patient to bed, with the injured part at rest, and yet for the nursing staff to be oblivious to the mental torment imposed by the ceaseless clatter of bowls, the swinging of doors and the squeaking of wheels that could so easily be silenced by a few drops of oil.

When you enter the ward, does it give you an impression of peace and order, or is there rather more bustle and confusion than is strictly necessary? If so, attention to the following points may go a good way toward improvement. There should be a set time each day when the rule of silence is enforced, so that those who wish may sleep without fear of offending a particularly talkative neighbour. The best time is between dinner and tea when ward rounds are usually finished and there should be fewer interruptions. At the end of morning dressings, boil up the dressing bowls and leave them dished up for the afternoon. In most wards it is then possible to turn the sterilizer off, or low, until required for evening dressings. Have you ever thought how it must feel to be a patient in a bed by a swing door which gives four swings backwards and forwards each time a person passes through; if you have not, a reminder to yourself and others that one swing s sufficient will be greatly appreciated by the invalid.

Ventilation

Let us now turn our attention to one of the most important points in connection with ward hygiene: the ever vexed question of ventilation. This has a significance greater than almost anything else, for an adequacy of fresh air is absolutely essential for sick people. There will always be patients who are afraid of fresh air, and will do their utmost to shut it out if they can. One person should be responsible for judicious ventilation, and it should be made clear that no alterations may be made without official permission. Those who fear draughts should remember that a widely opened window will cause less draught than a partially open one.

It is advisable, in addition to constant ventilation, to give the ward a good airing two or three times a day. It is amazing how soothing fresh air can be; it will often calm a restless patient and promote sleep far more readily than a sedative, without the after effect of heaviness so often following artificial sleep. If the need for renewing the air of the ward is constantly kept in mind, there will be no need to burn anti-odour cones or to sprinkle perfume. To smother one smell with another is anti-hygienic and bad nursing. We cannot consider ventilation independently of temperature, and the warmth of the ward must be maintained at a fairly constant degree which, for the average invalid, should be about 60° F.; for children and old people it, should be approximately 65° F.

Cheerfulness

The final word must be on the general temper of the ward. So much of the success, or otherwise, of treatment depends on this. A confident and optimistic outlook on the part of the nurse goes a long way toward the patient's happiness as well as the avoidance of unnecessary tension or friction. Half-cold meals, late medicines and waiting for bedpans are old offenders, and there are many more we should do well to face, and then determine that, as far as possible, they shall be avoided. We can never over-estimate the effect of mind on body in illness, and a nurse's work will be halved if this is kept in view. In the long run, a quiet but definite discipline is appreciated by patient and workers alike, and ultimately results in the highest good for the greatest number.

From All Quarters

Health Apostle's Opportunity

"THAT it should have needed a war, and life underground for half the 24 hours, to achieve a result which is bringing joy to the hearts of our social workers is a humiliating thought," said Lord Horder, at the Royal Society of Arts, on April 2. "Yet such is the case. The mood of these people is plastic, and they offer a field for health education as never before. They have, and they appreciate, free medical aid. The mothers submit to the shelter doctor's persuasive argument about diphtheria immunisation when the visit to the clinic for this purpose would never be made. The nurse is listened to with attention and her ministrations are gratefully received. The troglodyte wants to be fit. It intrigues him to know how. To get *among* the ordinary folk and give them sane, simple and homely advice; why, this has been the dream of doctors with any vision for the past hundred years! Here is field work of the best kind in preventive medicine—to keep the fit fit and to make the near-to-fit fit. A great blot on all this is the position of the children. They should all be away in the country. True, they remain surprisingly healthy, and they behave amazingly well. But these facts do not condone their presence in places which, only by a near miss, have been made hygienically possible."

Better Fed

THE nation has been better fed this winter than ever before. This is the view of the Minister of Health, who said when he visited Newcastle recently that if we had not been "bigger fed" we had certainly been more wisely fed. The protective foods had been better shared out, and the results could be seen in the health of the nation. There had been no serious epidemic of diseases this winter, we had passed the danger point and the Ministry of Health was doing all it could to extend the preventive services.

Not to be Sent "O.H.M.S."

THE Postmaster-General has drawn the attention of the Minister of Health to the fact that a considerable number of telegrams are being sent from the emergency hospitals certified as "O.H.M.S." or as "on the business of the Ministry of Health." The Minister wishes it made clear that authority so to certify telegrams is limited to certain officers at Head Office or branch offices of the Ministry. Instructions have been issued to post offices by the Postmaster-General that emergency hospital telegrams should not be accepted as "O.H.M.S.", but should be pre-paid and the expenditure included in the running costs of the hospital.

Good Results in Orthopaedics

THE medical officer, Dr. Tighe, reported to the Swansea Child Welfare Committee, on April 4, that he had seldom heard such high praise of anything as that which Major A. O. Parker, the consulting orthopaedic surgeon, had used of the authority's orthopaedic department, which pleased him more than any other. Major Parker had added that the department was treating cases which were commonly regarded as incurable, and getting good results. He attributed this largely to the efficiency and, in some cases, the long continued work of the orthopaedic nurses.

Above : the Mayoress of Birkenhead, Mrs. W. E. R. Short, presenting efficiency medals and certificates to members of the staff of Birkenhead Municipal Hospital. Left to right : *Miss E. Jackson, bronze medal, Miss B. Lowe, silver medal, Miss K. M. Ryan, gold medal, The Mayor and Mayoress, Miss Egan, ex-mayoress of Birkenhead, the matron, Miss L. Allan and Sister E. Bell*

Above right: the Minister of Health and the Earl of Dudley, with the matron and staff of the Royal Cripples Hospital, Northfield, Birmingham

Left : H.M. the Queen chatting to Canadian Nursing Sisters when she visited the King George and Queen Elizabeth Club for Service Women in London

News in Brief

Approved as Training Schools

THE General Nursing Council for England and Wales has amended the 1940 list of hospitals approved by them as training schools for nurses.

From an L.C.C. Report

THE London County Council reports 163 notifications of puerperal fever in 1939, compared with 199 in 1938; and 704 of puerperal pyrexia in 1939 compared with 853 in 1938.

Fewer Deaths from Enteric Fever

THERE has been a great decline in the number of deaths from enteric fever in the county borough of Croydon the last three years. Figures are :—in 1937, 35 deaths ; in 1938, 12 deaths and in 1939 only two deaths from enteric fever.

Civilian Injuries Compensation Scheme

THE Ministry of Pensions has issued a booklet, "Compensation for Civilians Injured or Killed in Air Raids," which explains types of injury and classes of persons covered by the scheme. Copies obtainable from the Stationery Office, price 3d.

Destitute Because of War

MORE than 600 of the 2,700 destitute children admitted to Dr. Barnardo's Homes since the outbreak of war were admitted as a direct result of the war.

To Provide a New Wing

INSTEAD of building a cottage hospital, South Kirkby, Yorkshire, miners have decided to apply a grant of £21,000 from the Miners' Welfare Fund to the provision of a new wing at Pontefract Infirmary.

More Bundles for Britain

THE Royal National Orthopaedic Hospital has received, as a first instalment, £1,486 1s. 4d. from Bundles for Britain, towards the maintenance of the swimming pool and the massage and sunlight departments at their country branch at Stanmore.

In "Under Your Tin Hat!"

Miss Ellis, M.B.E., matron of the Bristol Royal Hospital for Sick Women and Children, appeared before the microphone last week, with others who have received gallantry awards, in the programme, "Under Your Tin Hat."

From Scotland

Scottish Woman Doctor Safe

DR. KATHERINE MACPHAIL, medical superintendent, and MISS MURPHY, matron of the Anglo-Yugoslav Children's Hospital, Kamenica, are "safe and well in Rome."

Nurseries on a Large Scale

IN all parts of Scotland steps are being considered for providing care for children under five, thousands of whom are only children whose fathers are on active service and whose mothers are anxious to get into war-work.

Scottish Child Care

AT a course organised by the Edinburgh branch of the Nursery Schools Association 50 students, whose ages range from 18 to 55 years, will receive a certificate and become members of "The Child Care Reserve" if they succeed in the examination held at the end of the course.

New Scale of Salaries

A sub-committee of the Association of Governing Bodies of Mental Institutions in Scotland has agreed to recommend minimum salaries of £2 per week for nurses and £2 10s. for male nurses less 21s. per week for board. The Fife Joint Asylum Committee in Cupar has approved these proposed new salaries.

Nightingale Training School Commemoration Service

The annual Fellowship Commemoration Service of the Nightingale Training School at St. Thomas's Hospital was held on May 10, when His Grace the Archbishop of Canterbury gave the address. Though the hospital chapel has escaped destruction the recreation room of Riddell House has been converted into a temporary chapel where members of the Fellowship, many of them in uniforms of the Services and of the British Red Cross Society and Order of St. John, met for the service. In the course of his address His Grace said that the gathering was a significant illustration of the spirit of the whole country, and that blows dealt by a ruthless enemy seemed only to result in a stronger resolution of our people to patience and strength. He expressed sympathy with the nurses and staffs of all hospitals, especially St. Thomas's and said that though their work was often dislocated one always heard of patients being moved to greater safety. At St. Thomas's only one patient had suffered—and with comparatively light injuries. It was difficult to realise what was going on under the surface of our country but we should be profoundly moved by the eagerness of people of all types and classes to throw themselves into active service. A great tide of neighbourly service had arisen and it would be wonderful if we should emerge as a community of good neighbours that will continue after the war, transforming material disaster into spiritual triumph. In this, the Archbishop said, the nursing profession had taken a leading place because of its participation in the suffering of the community.

More Letters from a Nightingale Nurse

The following letters from Mary Cadbury to her mother and sisters describe her experiences in Manchester as a trained district nurse.

Whalley Range,
March 20, 1880

I have two mothers with gathered breasts, both taken from sudden chills. The first I had last Saturday and the doctor lanced it but no matter came and as it is still hard and painful I poultice it morning and evening and rub on some of the green ointment, but I fear through all it will gather. It is her first child and she is very weak. The other case is a very nice woman with both breasts gathered. One was lanced and discharged freely and the other I hope to find lanced when I go to-night. I feel sure it wanted it. They are sad, painful cases and take a good deal of time. I took one of Miss Hunter's cases one night which she told me was rheumatism—a young married girl of 19, the baby only two weeks old. I found it much worse than that, for from the seat of pain and other symptoms it must have been acute inflammation of the kidneys as well, a very serious complication, and such a child with a husband who spoilt her! We had great difficulty to do anything for her, for if she called out at all he wouldn't have her touched and yet she was miserable, but Miss H. has quite got the right side of them now and a dear little married sister-in-law who nurses her is thankful to be told anything or helped any way.

I went to another very interesting Bible class last evening, on Sanctification. Mr. Gill, the clergyman, might have attended Keswick conference from the tone of his teaching. He is so gentle and nice. They had a concert in the parish for the benefit of the Nursing Association and they cleared £45 after all expenses were paid. We have been *very* busy this last week and to-day I expect Miss Hunter will be at it all day long. I hear from St. Thomas' that the paying wards plan has passed the Charity Committee so I suppose they will be getting them ready before long. I very much wonder that we have never had a wringing machine—almost all the poor people have them and they do lighten the wash so much and hurt the clothes far less than wringing with the hands; I know from experience wringing sheets is most fatiguing. They are only about £3 or £4.

March 27, 1880

I am wondering what all the family have been doing on Good Friday. With me work was much the same as usual, only I got to church in the evening between my cases. To-morrow Miss Hutchins comes to dine and spend the afternoon with me as Miss Hunter is going out. I had a letter from my friend Miss Rayner; this morning she has gone home near Liverpool, not well, and I think she will come to see me this week which is very pleasant.

Whalley Range,
May 13, 1880

Miss Hunter left on Tuesday morning and since then I have had all my meals alone. I lengthen out my meals with reading: breakfast and dinner the newspaper occupies, with *David Elginbrod* at tea time. This afternoon I shall call at the Infirmary and shall hope to bring back Miss Hutchins to tea with me.

Whalley Range,
May 22, 1880

What a Whit week this has been; it seems as though the rain could not come but to-day has been boisterous here with the wind which has blown all the dark, heavy clouds away and it is again brilliant sunshine. Whit week is a tremendous holiday here, and the "Lurrys," as they call the wagons, have been in high request. I have heard of scarcely any accidents; yet of course, I hear all about it in the district. I have been down to St. Mary's Hospital to see a patient; though she has got well over her operation, and is doing well, yet she seems to do nothing but grumble; rather than stay there over a month she would throw herself out of the window, she says. I am trying hard to persuade the dirty housemaid to go to the workhouse infirmary. She is not a bit better. I went to see her Doctor about her and he says she won't get any better while she is there. He unfolded some of his doctor's troubles to me. One was how the Manchester women drink and how bad morally it was. I have nearly finished reading Mrs. Crawford Tait's life. What a wonderful story it is! If there were only more mothers like her the world would be different.

About Ourselves

A Wonderful Spirit

A wonderful spirit of endurance had been maintained by the National Temperance Hospital's medical, nursing and domestic staffs throughout "this terrible blitz" when the hospital had been twice severely damaged. So Mr. Herbert S. Syrett, C.B.E., LL.B., C.C. chairman of the board of management of the hospital said in his remarks as chairman, at the 68th annual meeting of governors, recently. Owing to illness, the president, Major R. Rigg, was unable to be present. When he heard from the Ministry of Health, said Mr. Syrett, that the National Temperance Hospital was to be a casualty receiving station he had asked Matron if she thought the nurses could "stand up to it." Matron's reply had shown complete confidence and this had been fully justified. Prizes were presented by the Mayoress of St. Pancras to Miss B. V. Duffy and Miss B. M. Seal who gained the first and second places, respectively, in the hospital final examination.

Moving to Surbiton

The Royal Eye Hospital is moving its in-patients' department out of London like some of the other hospitals. Mr. L. V. Cargill, chairman, made the announcement at the annual meeting recently. The committee has taken a house at Surbiton which will take 30 beds—an increase on the number it has been possible to accommodate in the safety of the basement in St. George's Circus. The out-patients' department will continue in town the work which it has carried out throughout the war during the day-time. A hearty vote of thanks to the officers, medical and nursing staff for their devoted service was passed.

Guy's Hospital Prize-Winners

At Guy's Hospital prize-giving, recently, Miss Cawthorne presented prizes as follows:—*Bernard Loftus Brown prizes (highest marks in the final practical nursing examinations)*.—Miss Dale; Miss Ryan; Miss A. J. Williams. *Morrison prizes (second highest marks in the final practical nursing examinations)*.—Miss Howarth; Miss M. J. Jones; Miss Arnold; Miss Leech. *The Governors' prizes (pharmacology and dispensing)*.—Miss Arnold; Miss A. J. Stevens; Miss Knight; *(examination in special diseases)*.—Miss A. J. Williams; *(medical subjects)*.—Miss D. Claret; Miss O'Callaghan; Miss Caldwell; Miss B. Ford; Miss J. Howe. *The Keogh prize (surgical examination)*.—Miss Stevenson; Miss Freeman Smith; Miss Harrison; Miss Tanton.

Alder Hey Prize-Giving

The annual presentation of medals and prizes was made on May 1, at Alder Hey Children's Hospital, Liverpool, as follows:—*Gold medal*.—Miss M. Egerton. *Silver medal*.—Miss D. M. Jones. *Bronze medal*.—Miss E. Costair. *Surgical prize*.—Miss M. Egerton, *Practical nursing prize*.—Miss D. Pugh. *Medical prize*.—Miss M. Whitnall. *Second year practical nursing and anatomy prize*.—Miss R. M. Jones. *Diligence in studies prize*.—Miss P. Downward. *Hygiene prize*.—Miss M. Roberts.

Many Waiting for Training

The annual report of the Leicester Royal Infirmary for 1940 states that during the year the routine training of nurses was almost normal; 281 applications for training were received and 75 nursing students entered for training. The nursing staff is now well established and many are waiting to come in. A pre-nursing course is being held at Wyggeston School where several girls have already taken Part I of the Preliminary State Examination. The Colleges of Art and Technology also have a useful course, lasting two years, which about 30 girls are attending. Leicester Royal Infirmary trained nurses have had a wide choice of work, and are scattered throughout the world.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Annual Meetings

Wednesday, June 11.—3 p.m., Private Nurses' Section annual general meeting; chairman, Miss M. Wenden; subject for discussion, "The Medical Profession and the Private Nurse"; tea 9d. per head. 7 p.m., Public Health Section annual general meeting; chairman, Miss I. H. Charley; speaker, Miss Margaret Bondfield.

Thursday, June 12.—9.30 a.m., meeting of the honorary officers of the public health sections within the branches (in the classroom). 11 a.m., Divine Service at the Church of St. Peter, Vere Street. 12.45 p.m., Silver Jubilee luncheon at the Dorchester Hotel, tickets; 10s. 6d., *to be procured before Saturday, June 7.* 3.30 p.m., Annual General Meeting of the Royal College of Nursing; chairman, the President; presentation of the Annual Report by Miss D. S. Coode, Chairman of Council. 4.30 p.m., tea in the Cowdray Hall, tickets, 9d., *to be procured at the time of registration.* 8 p.m., professional conference. Subject for discussion, "Some Modern Trends in Nursing Politics." Chairman, Rt. Hon. Lord Horder, G.C.V.O., B.Sc., M.D., M.B., F.R.C.P., M.R.C.S., L.R.C.P.; speaker to be announced later.

Friday, June 13.—10 a.m., quarterly meeting of the Branches' Standing Committee. 2.30 p.m., annual general meeting of the Student Nurses' Association (in the lecture hall, fourth floor). Chairman, to be elected at the meeting; speaker, Mrs. Flora M. Baker, J.P., Chairman of the Public Health Committee, Middlesex County Council. 4 p.m., tea in the Cowdray Club. 6 p.m., sherry party, tickets, 1s. 6d., *to be procured in advance.*

Saturday, June 14.—10 a.m., annual general meeting of the Sister Tutor Section; Chairman, Miss F. Taylor. 11.30 a.m., open lecture; speaker, Commander John Bunyan, R.N., subject, "Modern Treatment of Burns," illustrated by films.

(*Unless otherwise stated, all events will be held in the Cowdray Hall, the Royal College of Nursing.*)

Registration.—The Council have decided to continue the system of registration adopted so successfully last year for members desiring to be present at meetings, conferences and social events during the Annual Meetings. College members, therefore, should write before June 5 to Miss Fletcher, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1., enclosing registration fee of 1s. with the request that their names should be registered for the meetings, conferences and social events; they should state the events they particularly wish to attend, enclosing appropriate remittances for each item. College members should quote their numbers if possible. On arrival at headquarters, members should collect their tickets, badge, programme, etc. from the Registration Office on the mezzanine floor.

Hospitality.—Enquiries for hospitality should be made to the hospitality secretary, Miss W. D. Christie, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1., not later than Thursday, June 5. It must be pointed out that, owing to war conditions, it will be difficult to provide sufficient hospitality.

Public Health Section

EDINBURGH BRANCH PUBLIC HEALTH SECTION.—A meeting open to branch members will be held at 5 p.m. on Thursday, May 29, in the Nurses' Club. Dr. Clerk, Medical Officer of Health for Edinburgh, will be the speaker.

LIVERPOOL PUBLIC HEALTH SECTION.—The whist drive, arranged to be held at the Carnegie Welfare Centre on Saturday, May 17, has been indefinitely postponed.

LONDON BRANCH PUBLIC HEALTH SECTION.—In connection with the College Jubilee celebrations, it is hoped to hold a flag whist drive from 6 to 9 p.m. on Thursday evening, June 5, in the Cowdray Hall. Tickets at 2s 6d. (including refreshments) may be obtained at the College from Miss Fletcher, secretary to the branch, or Miss Fox, secretary to the Public Health Section. Proceeds will be devoted to a Jubilee scholarship fund to enable a member to take a public health course. Members and friends will be welcome.

Branch Reports

Bolton Branch.—There will be a meeting at the Edmund Potter Hospital at 7 p.m. on Friday, May 30. Dr. Ninian will speak on "Cancer."

Birmingham and Three Counties Branch.—A general meeting will be held at 5.30 p.m. on Wednesday, May 28, at the Children's Hospital, by kind permission of the matron (entrance Francis Road). Following the meeting, at 6.30 p.m., Mrs. Bertram Lloyd will lecture on 'Sex Hormonology.' All nurses and student nurses will be welcome to the lecture. Non-members of the College, 6d. each.

Bury St. Edmunds Branch.—On April 30, the nurses' home, West Suffolk General Hospital, Mr. Martin, F.R.C.S., gave an interesting lecture on 'Modern Treatment of Fractures.' X-ray photographs were shown depicting bone injuries before and after treatment. The lecture was well attended. The next meeting will be held at 2.30 p.m. on Saturday, May 24, at West Suffolk General Hospital. The lecture will be given by Mrs. Irwin, dietician at this hospital, and her subject will be 'Unity of Empire.'

Darlington Branch.—A post graduate course for nurses has been arranged to be held from Thursday, May 22, to Sunday, May 25, at the Memorial Hospital Darlington. Programme.—May 22, 2.30 p.m., Reception in the Memorial Hall, Memorial Hospital, by the Mayor and Mayoress of Darlington; 3.0 p.m., visits to departments of the hospital; 6.0 p.m., lecture, "Epidemiology and Immunisation," Dr. G. A. Dawson, M.D., D.P.H. May 23, 10.0 a.m., visits to nursery school, or theatre demonstration; 2.30 p.m., lecture demonstration, "Blood Transfusion and Use of Plasma," Dr. T. H. Boon; 5.0 p.m., lecture, "Present Day Problems of the Nursing Profession," Miss D. R. Gibson; 8.30 p.m., film, "Queen's Nurses, Circulation, Trendlenberg Operation for Pulmonary Embolectomy." May 24, visits to a residential school or military hospital; 12.0 noon, lecture, "Diet in the Treatment of Wounds and Fractures," Mr W. Grant Waugh, M.A., M.D., F.R.C.S.; 3.0 p.m., lecture, "Venereal Disease," Mr. W. Gillies Annan, F.R.C.S., E., M.D., Ch.B., D.P.H.; 7.0 p.m., dinner, tickets, 5s; May 25, 3.0 p.m., service, St. Cuthbert's Church, Darlington. *Fees* for full course:—College members, 3s. 6d., non-members, 5s.; single lecture or visit, College members 6d., non-members, 1s.; nurses in training, full course, 2s. 6d., single lecture, 6d. For information and tickets, apply to:—hon. secretary, Miss Morris, Memorial Hospital, Darlington, or hon. treasurer, Miss Pritchard, Borough Isolation Hospital, Darlington.

Edinburgh Branch.—Will any member willing to act as branch representative at the Annual Meetings of the Royal College of Nursing, June 12 and 13, please send her name to Miss Greig, 11 Midmar Gardens, Edinburgh, as soon as possible. Third class return fare and a grant to cover other expenses (if hospitality is not available) will be provided from branch funds. The representative must be prepared to report on the business transacted at the Annual Meetings to members of the branch at a subsequent meeting.

Leicester Branch.—A dance in aid of branch funds will be held at the Royal Infirmary on Friday, May 23, from 7 to 10.30 p.m. Tickets, 2s. 6d., inclusive refreshments, obtainable from the hon. secretary. Dress optional. A bring and buy sale, also in aid of branch funds will be held at the District Nurses' Home, 96, New Walk, on Saturday, May 24, from 3 to 5 p.m. Tea. Please come and bring your friends.

North Staffs. Branch.—An open meeting for all nurses will be held at 3 p.m. on May 17, in the Victoria Hall, Hanley. Speakers: Miss Fox and Miss Montgomery, Northern Area Organiser. Buffet tea, followed by beetle drive and social.

Yorkshire Branch at Leeds.—Will all members wishing to hike over the Yorkshire Moors please meet at 9.45 a.m. on Sunday, May 18, at the Ilkley Bus, Cookridge Street, weather and conditions allowing. Please bring your own eatables. A lecture will be given by Dr. Dennison at 6 p.m. on Tuesday, May 27, at the Leeds General Infirmary on "Sulphonamides."

Special Donations

To the Royal College of Nursing—May 9

	£	s.	d.
Anderson, R.		5	0
James, A. E.		1	0
Lindsey, K.	1	0	0
Bristol branch	5	0	0
Briggs, H. (per Miss Cook)	1	1	0
Burdett, W. D. H.	1	0	0
Harvey, E.		2	6
Tune, K. M.		10	0
Allsop, B. A.	1	0	0
Selley, A. (Mrs.)		2	6
Hugman (non-member)		10	0
Hastings branch	2	2	0
Tunbridge Wells branch		15	0
Walsall branch		6	0
North, E.		1	0
Kenwright, A.		5	0
Hackworthy, M. N.	1	1	0
Morris, E. H.	1	0	0
Cambridge branch	2	2	0
Lyon, D.M.	1	0	0
Helgate, A. M.		1	0
Walker, M. E.	2	9	4
Daines, H.		6	6
York, M. E.		1	0
Southport branch	5	5	0
	£27	6	10
Total to date	£792	4	2

Nation's Fund for Nurses

Nurses' Appeal Committee

People as a rule do not like to make promises unless they are sure of keeping them, and that is why in these uncertain times some of our monthly subscribers have reluctantly discontinued their subscriptions. However, we appeal this week for an increase in the small monthly subscriptions. It might be possible for some of you to promise us one shilling a month. It would be such a help to us to feel that we could rely upon a number of shillings each month. Please do all you can to assist our fund in this way.

Donations for week ending May 10

	£	s.	d.
"S.R.N. Devon" (monthly subscription)		1	0
Matron and nursing staff, Royal Berkshire Hospital, Reading (monthly subscription)		10	0
Matron and nursing staff, General Hospital Ramsgate (monthly subscription)		9	0
Matron and nursing staff, Forbes Fraser Private Hospital (an Easter offering)	4	0	0
Brighton and Hove Branch, (collection taken at Jubilee thanksgiving service)	6	10	0
	£11	10	0
Total to date	£5,563	15	5

We are most grateful to the City General Hospital, Sheffield for a large sackful of **tinfoil**, and to F. C. H., College Member No. 5139 and an anonymous donor for helpful parcels of **tinfoil, bottle tops** and **toothpaste tubes.**

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Crossword Puzzle No. 481

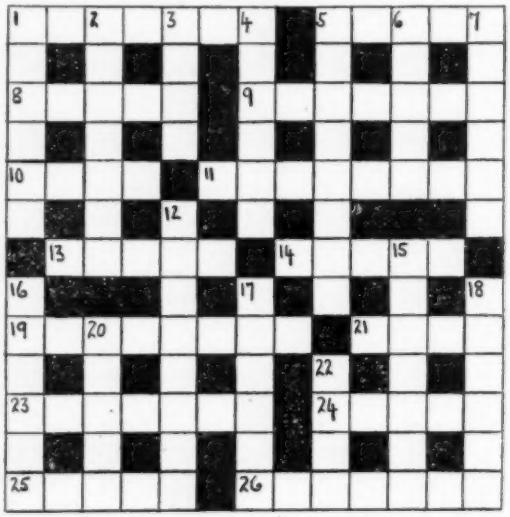
Prizes will be awarded to the senders of the two correct solutions first opened on May 21; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 21. Address your entry to "Crossword Puzzle No. 481," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Instruction or a scolding.
5. Women in American or French.
8. Understood without being stated.
9. Constipated.
10. The way out.
11. For taxation property is thus valued.
13. Renew by repairs.
14. Highly skilled.
19. This fever comes from the drinking of milk.
21. Father's Victorian name.
23. Small blister.
24. Valued.
25. This — throne of kings, this sceptred isle.
26. Leave uncared for.



Name _____

Address _____

_____

Clues Down

1. A means of communication with friend or foe.
2. Local anaesthetic.
3. A preposition.
4. Surgeons do this.
5. Comes down.
6. Domestics with honour make cakes.
7. The prodigal does this too lavishly.
12. Pertaining to the Scriptures.
15. Children's chatter is mostly a hollow noise.
16. A sheath for arrows.
17. The resident physician.
18. A robber turning to 'nab it' leaves a letter behind.
20. Covered with fine particles of dirt.
22. Boast and finish with a very old dress.

Solution to No. 480

Across.—2, Detection. 7, Gruel. 9, Noonday. 11, Lady. 12, Deceased. 14, Rarity. 15, Battle. 19, Revolver. 21, Omit. 23, Flounce. 24, Loser. 25, Adversary.

Down.—1, Regular. 3, Talk. 4, Cancer. 5, Nodes. 6, Dryad. 8, Under. 10, Operas. 13, Stolen. 16, Times. 17, Enteric. 18, Veneer. 19, Refer. 20, Viola. 22, Plea.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss B. Wace,
Wellington, Shropshire;

and a book prize to:—

Miss Edden,
London, W.14.

Their solutions to Puzzle 479 were respectively the first and second correct ones opened on May 7.

'BENZEDRINE' BRAND INHALER

for Shrinking the Nasal Mucosa in

HEAD COLDS
NASAL CATARRH
SINUSITIS
HAY FEVER
ASTHMA

HAY FEVER
AND SUMMER COLDS

Many allergic patients require the frequent use of a vasoconstrictor to maintain the patency of the nasal passages. With prolonged use most vasoconstrictors produce tolerance and atony. 'Benzedrine' Brand Inhaler, however, continues to give efficient shrinkage even when used over a long period, and there is no atony or secondary returgescence. By the use of 'Benzedrine' Brand Inhaler at the first sign of nasal congestion, hay-fever sufferers and those susceptible to colds may be saved much discomfort.

MENLEY & JAMES LTD.
123 COLDHARBOUR LANE, LONDON, S.E.5

B14

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse required, State-registered**, 1 years Ophthalmic training. Lectures and Certificates given. Salary £65 per annum, also **Assistant Nurse** with Ophthalmic training for holiday duties. Salary at the rate of £50 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (919)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.
Apply Matron. (43)

MALMESBURY AND DISTRICT HOSPITAL, WILTS

NIGHT **Staff Nurse,** £70; and **Assistant Nurse,** £50, required. Superannuation Scheme.
Apply Matron. (871)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER 13

MATERNITY **Staff Nurses** required for duty in either City or County branch hospital. Must be S.R.N. or a S.C.M. Salary £80 per annum rising to £95 per annum. Applications stating age, qualifications and experience together with copies of two recent testimonials to be made to the Supervisor of Midwifery at the above hospital. (921)

THE NOOK CONVALESCENT HOME, GREENFIELD
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary at the rate of £40 per annum. Uniform provided.
Apply, with Matron's name for reference, to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (1059)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (797)

ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

ASSISTANT **Nurse** required. Salary £60 by £5 to £70 per annum, with board, lodging, uniform and laundry. Good off-duty time and board allowance on holiday. Superannuation Scheme in force.
Apply to the Matron, giving full particulars of age and experience. (770)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (1088)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at Surrey County Sanatorium, Milford, Nr. Godalming. Cumberland House, Whitford Gardens, Mitcham. Shabden Park Hospital, Chipstead, Surrey. Commencing salary £60 p.a., rising by annual increments of £2/10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
16th May, 1941. (1150)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

ASSISTANT **Nurse** required for Night Duty. Salary £50 per annum. Apply Matron. (1043)

CORNWALL COUNTY COUNCIL

WANTED for the County Emergency Isolation Hospitals at Truro and Newquay, Fever Trained State-registered **Nurses** with recent training and experience, also **Assistant Nurses** with recent fever experience. Salaries at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron, County Emergency Isolation Hospital, Truro.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall,
Truro.
28th April, 1941. (799)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (734)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (1047)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1119)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (1111)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women aged 17 to 40) required at Fountain Hospital (accommodating mainly mentally defective children). Tooting Grove, S.W.17. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus cost-of-living bonus. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (1071)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year, £35 15s. 7d.; second year, £41 10s. 3d.; third year, £47 5s. 4d., with full board and indoor uniform

Apply for forms and particulars to the Matron. (1145)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

ROYAL NATIONAL HOSPITAL, VENTNOR, I.W.
AFFILIATED SCHOOL FOR TRAINING

PROBATIONERS required — prepared for Tuberculosis Association and Preliminary State examinations. Salary first year £35, second year £40, uniform and laundry allowance provided—**96 hours fortnight.** Apply Matron. (1035)

KETTERING & DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.N.R. Three years' training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for 2 years. Coaching by Honorary Medical Staff and Sister Tutor. Salaries £20, £25, £30, plus 10 per cent War Bonus.

For brochure and application form, apply to the Matron. (1077)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON

NURSES **(Probationary)** Female required, between 18 and 30 years of age. Salary £40 a year, rising on promotion to £63 with board, lodgings, washing and uniform, and War allowance of £6 10s. a year in addition. Apply to the Medical Superintendent Envelope to be marked "Nurse." (1138)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (796)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (369/6)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (743)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years. Apply to the Matron for full particulars. (677)

NOTTINGHAM GENERAL HOSPITAL
(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (605)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (8)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

CROYDON GENERAL HOSPITAL
(200 BEDS)

PROBATIONERS Required. Must be strong and well-educated, age over 18 years. Lectures given by medical staff. Sister tutor in residence.

Salary £20, £25, £30, £40 (6 months).

For further particulars apply to Matron. (1174)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years' training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (1167)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £50 to £60, according to experience.

Apply Matron. (61)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurse** required, some general training essential. Commencing salary according to experience. Apply with recent testimonials to Matron, The Hospital, Ashburton, S. Devon. (15 beds). (1031)

DISTRICT **Nurse** (S.R.) **Midwife**—holiday duty, July, August, September. Urban area. Salary by arrangement.—County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (1116)

DISTRICT **Nurse Midwife.** Cyclist and motorist. North Dorset. £165—£170, less reasonable deduction as rent of house. —County Nursing Superintendent, 5, High West Street, Dorchester. (1114)

DISTRICT **Nurse Midwives** for two rural districts, Norfolk. Motorists with own cars essential. Cyclists. One area unfurnished cottage available. Also Holiday Relief Nurses, cyclists. Bicycles and equipment provided. Salaries according qualifications and experience. County Superintendent, 29, Thorpe Road, Norwich. (1048)

FOUR **Staff Nurses** required, present salary from £75 per annum, uniform provided. F.S.S.N. Certificate granted after six months. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (939)

FOUR **Probationer Nurses** required, 2 years training, present salary £37 10s., £42 10s., uniform provided. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (940)

HOLIDAY **Sister** wanted. Salary according to experience.—Apply Matron, Standish House Sanatorium, Stonehouse, Gloucestershire. (1016)

NIGHT **Sister** required. S.R.N. Sanatorium experience preferred. Uniform provided. Salary £100 plus War Bonus.—Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1165)

QUEEN'S NURSES WANTED

Somerset County Nursing Association. Experienced Queen's nurse as second assistant. Willing to undertake emergency work when necessary. Health visitor's certificate. Motorist. Salary £250 by £5 to £275. F.S.S. Own living arrangements in Taunton.

Chard, Somerset. Double district, one required, combined duties, motorist. Salary £200 to £240, according to experience Live separately, rooms.

Dewsbury, West Riding. — Senior Nurse. Also one for staff, general work only. Salary according to experience Cyclist unnecessary.

Earby, via Colne, West Riding. Single district. General nursing and midwifery. Salary £210 to £230. Motorist or willing to learn, grant if own car. Very comfortable rooms.

Hanley, Staffordshire. Double district. Progressive nurses, friends. General nursing only. Cyclists. Furnished house. Scale Salary. F.S.S.

Heckmondwike, Yorkshire. General nurse for staff. C.M.B. Certificate preferred. Scale salary. Home.

Maltby, West Riding, Yorkshire. One of four required. General and midwifery. Share comfortable furnished house. Cyclist. Scale salary.

Old Rode, Cheshire. Single district. General nursing and midwifery. Cyclist and experienced motorist. Furnished rooms, inclusive salary.

Portslade, Sussex. Two required for staff of 7 General nursing and midwifery. Cyclist. Scale salary. Home.

Rushden, Northamptonshire. Two required for staff of 3. General nursing and midwifery. Scale salary. Home.

Shrewsbury, Shropshire. Two required for general nursing only. Cyclists. Scale salary. Home.

Southwick, West Sussex. Three employed, one required. Combined duties. Cyclist. Salary inclusive to scale. Home.

Warwick. One for staff of four. General nursing and midwifery. Cyclist. Scale salary. Home.

West Sussex County Nursing Association (for Horsham). School Nurse. Relief duties in County week-ends when necessary. One month annual holiday Cyclist. Scale salary. own living arrangements.

Worksop, Nottinghamshire. Double district, two required, general nursing. Cyclist. Scale salary. Share furnished house.

Gillingham, Kent.—One required for Staff of four. General Nursing only. Salary £100 rising to £120. Uniform, £10 (each nurse has bed-sitting room).

See displayed advertisements for County Superintendent and Assistant Superintendent.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1125)

NURSES (uncertificated) required at Leighton Buzzard. Salary with war bonus £69/10/- p.a. Apply Matron, Royal Hospital, Chelsea. (1080)

PROBATIONER **Nurses** required. Isolation Hospitals at Blaby and Melton Mowbray, Leicestershire. Salary £40—£50 per annum. Apply with reference to Matrons. (812)

QUEEN'S **Nurse** wanted for Marnoch (Aberchirder). Banffshire; double district. Combined duties undertaken; rooms provided and motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1095)

QUEEN'S Nurse wanted for Dumfries; staff of three in Home. General and Maternity Work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1096)

QUEEN'S **Nurse** required for Fowlis Wester and Monzie District Nursing Association; Perthshire. Rural District near Crieff. Motorist, General, Maternity and Public Health Work undertaken Comfortable lodgings provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1106)

QUEEN'S **Nurse** required for Staffin Nursing Association, Isle of Skye; able to drive a car; good furnished cottage provided. Salary to Highlands and Islands scale Apply to County Nursing Superintendent, County Buildings, Inverness. (1061)

QUEEN'S. Two S.R. **Nurses** to qualify for Queen's Roll; also one Queen's **Nurse,** cyclists. F.S.S. Holiday allowance. Salary to scale. Apply Supt., Manor Road, Coventry (1140)

QUEEN'S. Experienced **Midwife** required. Part Two Training Home Salary according to experience. F S.S.N.; optional. Apply Matron, District Nurses' Home, Beechcroft Road, Leytonstone, E.11. (1156)

QUEEN'S.—Required State-registered **Nurses** to train as Queen's; salary during training at £65, rising to £70 to £100. General work only, all else found. Superannuation Scheme in force. Apply Superintendent, 14, Park Grove, Cardiff. (946)

QUEEN'S **Nurse Midwives**—2 friends—double district, near Bournemouth. Motorists and cyclists. £200—£5—£240, according to experience, less reasonable deduction as rent of Association's furnished house. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (1115)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force. Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (31)

SISTER **Tutor** required now. Salary as experience. Matron, Royal Infirmary, Greenock. (1127)

SISTERS required at Leighton Buzzard. Salary with War Bonus £99/10/- p.a. Apply Matron, Royal Hospital, Chelsea. (1079)

SISTER required for **Children's Ward** (22 beds). Commencing salary at present, £90 per annum. All uniform provided. F.S.S.N. Apply Matron, The Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (1130)

SISTER required for Male Ward. Salary £95. Apply with references to Matron, Walton Cottage Hospital, Walton-on-Thames. (808)

STAFF **Nurses** (R.F.N.) required for Harborough Magna Isolation Hospital, near Rugby (68 beds). Salary £80-£85 p.a. Uniform, holiday allowance and war bonus. Apply, with references, to the Matron. (1045)

STAFF **Nurse** (R.F.N.), £73 15s.; **Assistant Nurse,** £63 9s. wanted. Apply with reference to Matron, Isolation Hospital, Melton Mowbray, Leicestershire. (920)

STAFF **Nurse** (R.F.N.), salary £73 15s. p.a. and **Assistant Nurse,** salary £63 9s. p.a. required. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (741)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £70 to £75, uniform provided. War bonus. F.S.S. Also **Holiday Staff Nurse** for three months.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (1122)

STUDENT **Nurses,** resident, wanted; not under 17½ years of age. Salary £35 first year, £40 second year, plus War allowance (at present £5/4/- per annum if over 21 years, or £2/12/- if under 21). Board, laundry and uniform provided; 48 hour week. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron, Lodge Moor Fever Hospital, Sheffield, 10. (1137)

TRAINED **Nurse** required at once for Physical Training College for Summer Term. Might become permanent. Apply Secretary, 37, Lansdowne Road, Bedford. (1028)

TWO **Assistant Nurses** required, good salary, uniform provided, certificate obtainable. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (938)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £8.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (26)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (126)

WELFARE and **First Aid Nurse** for Factory, required to take control of First Aid Department. Must be State Registered with Industrial Nursing and Welfare training. Write, stating age and experience. Permanent position, Pension Scheme, etc. Not a War job. South West London area. Box 1029, The "Nursing Times," St. Martin's Street, London, W.C.2. (1029)

NURSES DISENGAGED

Rate: 20 words 2/- and 6d. for every additional 5 or part of 5 words

DAILY post wanted. Experienced **Nursing,** no lifting. Linen stores, help generally Not young. Epsom or near. Box 1099, The "Nursing Times" Office, St. Martin's Street, London, W.C.2. (1099)

MALE NURSES WANTED

Rate: 10/- per inch.

CITY OF LEICESTER CITY GENERAL HOSPITAL GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)

550 BEDS

THERE is a vacancy for a **Male Staff Nurse**—must be State Registered. The post is non-resident and the salary £4 per week. Uniform provided and meals when on duty.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper

Secretary,
WILFRID CARR.

Health Department,
Grey Friars,
Leicester.

May, 1941. (1098)

MIDWIFERY

Rate: 10/- per inch

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (110)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2 One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (1110)

GENERAL LYING-IN HOSPITAL

Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS, HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH) VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (58)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (18)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5

Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**

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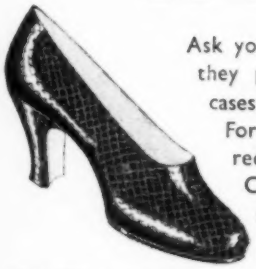

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